

# WICA

## WESTERN INDIA CINEMATOGRAPHERS' ASSOCIATION

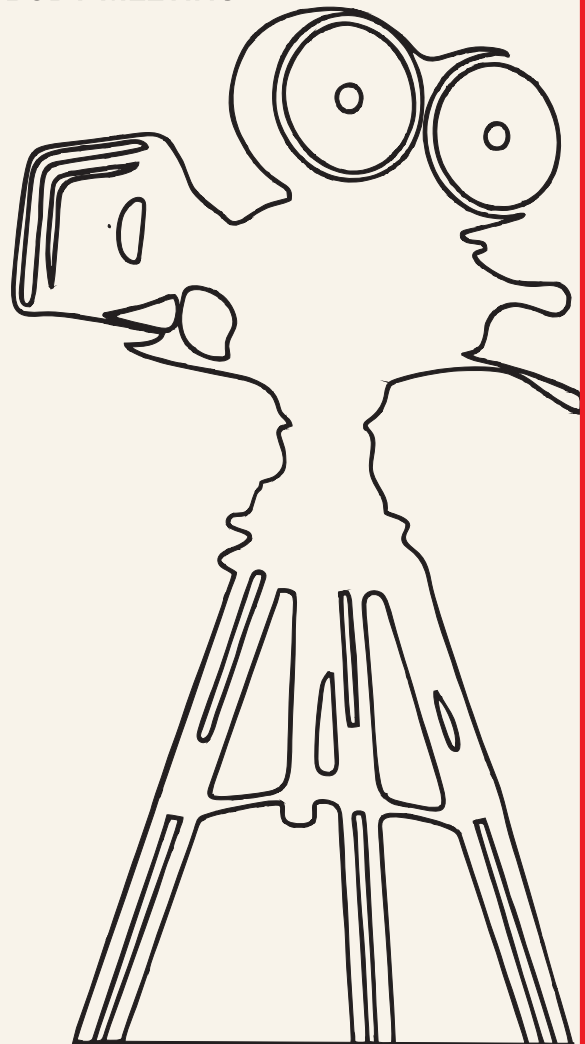
### 67<sup>th</sup>

#### ANNUAL GENERAL BODY MEETING

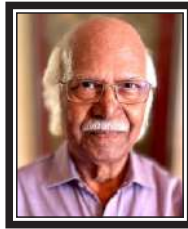
On 30<sup>th</sup> June,  
Sunday 2024

Time  
10:00 am onwards

VENUE  
The Eden Hall  
1st Floor, Raheja Classic Club,  
Adjacent to PVR INOX,  
New Link Road, Behind Infinity Mall,  
Andheri (West), Mumbai - 400 053.



## OFFICE BEARERS



R. M. Rao  
President



Inderjit Bansel  
General Secretary



Nitin Rao Mandava  
Treasurer



Mahesh Aney  
Vice President



Nitin M. Ghag  
Vice President



Dharam Gulati  
Joint Secretary



Pramod D. Phatak  
Joint Secretary

## MANAGING COMMITTEE



Kamalakar  
Rao



Gyan Sahay



Pramod Mital



A. K. Bir



S. A.  
Shafeeque



Suresh S.  
Suvarna



Ravi Bhat



Suhas S.  
Shirodkar



Gurukumar  
Patil



Sudesh  
Kotian



Saurabh  
Vishwakarma



Dhananjay  
Gowda



Sukhvinder S.  
Chauhan

## WICA NOTICE TO ALL WICA MEMBERS FOR THE 67th ANNUAL GENERAL BODY MEETING

Dear Members,

This is a notice and invitation to all the Valid Members of Western India Cinematographers' Association to attend the 67TH Annual General Body Meeting, on Sunday 30th June, 2024. From 9-00 AM Onwards.

### AGENDA: -

1. To pass and ratify the minutes of the previous 66th AGM, held on 21/03/2022.
2. To pay tribute to our departed members who passed away between 2021 and 2023.
3. To read the President's Note and the General Secretary's Report to the house.
4. To place and pass the WICA Audited Accounts for the years 2020-21/2021-22/2022-23.
5. To honor & felicitate Life Members for their contribution to cinematography with their retirement benefit and WICA trophy.
6. To read the Apology Letters given to the Applicants by the Respondents (WICA) as per endorsed mediation terms dated 06/04/2022 under Court Order (ICTU) No.3/2019 & (ICTU) No. 5/2019.
7. To discuss, amend, pass and ratify WICA's Proposed Bye-Laws – 2024.
8. To appoint auditors and approve their remunerations for the term Jan-24 to Dec-24.
9. To discuss & approve WICA's appreciation award to be instituted for our own members.
10. To resolve that Mr. Chandrashekar Iyer shall be expelled on the recommendation of the MC from contesting, nominating and to vote in the next WICA's elections as per the Bye-Laws Clause No.15 (Vacancies & Removals), Sub-clause No.(ii), who presently stands suspended by the MC.
11. Any other matter to be discussed with the permission of the chair.

### PLEASE NOTE: -

· If at the scheduled time the quorum is not present, the the AGM will be adjourned for 30 minutes and if the quorum is not present even after 30 minutes, then the AGM will start with whatever number of members are present thereat in the AGM.

· **Please note that the proposed bye-laws are sent to you with this brochure, these bye-laws will not be read fully in the AGM, members are requested to read the entire bye-laws carefully and send in your suggestion/rectification in writing to WICA Office, within Seven (7) Days prior to the AGM date. Only those suggestions/rectifications sent in advance will be read, discussed, amended, passed and ratified, then and there. So that the new amended bye-laws can be implement from this year only. Apart from the byelaws which are sent in advance, all other proposed bye-laws will be deemed as approved by the members present at the AGM in toto. The names of the proposer & seconder can be given to the WICA Official present during the AGM session by the members.**

· If any member has any query regarding the yearly statements of accounts, or/and the balance sheets, then he/she may send his/her query in writing to WICA Office within (7) Seven days prior to the AGM date.

· If any member whose membership is not up to date will not be allowed to attend the AGM. The members are requested to either pay the yearly subscription fee before the AGM date or can pay at the venue.

Thanking you,

For Western India Cinematographers' Association,


*Inderjit Bansel*  
Inderjit Bansel,  
(General Secretary).



**THE PRESIDENT'S NOTE**

My sincere gratitude to all the WICA Members who have turned out in large numbers to attend this AGM and also participated in the process of electing the new office bearers and members of the managing committee. Many senior members were not allowed to contest in the previous elections; however, this matter was resolved through the mediation order passed by the Industrial Court and ultimately free and fair elections were conducted under the supervision of court appointed election officers. Thanks to you all some of those senior members have now been elected as office bearers and committee members. This is a very positive move in the right direction for WICA.

We all will now concentrate our efforts to make our organization a better and more efficient one. We want to focus on the smoother running of day-to-day affairs. We will strive to have a more streamlined and transparent administration which will function to achieve and address matters that are important to all our members. We look forward to welcoming new members as well as few disillusioned returning members to our association and we look ahead to having a very productive year.

  
**R. M. Rao,**  
**(President)**





## WESTERN INDIA CINEMATOGRAPHERS' ASSOCIATION

### THE GENERAL SECRETARY'S REPORT:

Dear Fellow WICA Members

I welcome you all to the 67th Annual General Body Meeting of WICA and I would like to thank all the members present here for making an effort and taking out time from their busy schedule to attend this AGM. I stand before you to present the facts and figures of the years 2022 & 2023 and to inform you about the mismanagement & wrongdoings WICA have suffered since the last election of 2018 and to appraise you of the vision plans that the new managing Committee has envisaged for the next three years. I would also like to inform you all, that I had a short stint in the previous managing committee and learned what not to do.

At the outset, I would like to request all the members to please stand up for two minutes to pay our last respect to all those WICA members who moved on for their eternal journey since the last AGM. We greatly appreciate their contribution to WICA and our craft. The names, photos and the dates of their demise are mentioned in the dedicated section of this years' brochure. These were the members who left us for their own eternal journey.

As you all know the new managing committee was elected on 27th August, 2023 when WICA's long delayed election was held as per the prevailing byelaws of 2016; we took charge on 17th Sep. 2023 and had our first MC meeting on 2nd October 2023. We had to co-opt six WICA Members in the first MC meeting to fill a vacant 2nd Jt. Sec.'s post & five MC members' post that got vacated due to the resignations by those members who had either been elected in both the categories of Office Bearer and for the MC members or promoted and co-opted to vacant Office Bearer's post.

The following members were co-opted as per the prevailing byelaws:

(1) Mr. Dharam Gulati as Joint Secretary

(2) Mr. Pramod Mital, Mr. Gurukumar Patil, Mr. Shafeeque Shaikh, Mr. Sudesh Kotian and Mr. Dhananjay Gowda as MC member.

The detail of their co-option is mentioned in the brochure.

You must have read about the electoral reforms we have suggested in the proposed byelaws sent to you. The new managing Committee proposes to change this flawed system of one member contesting for both, Office Bearers & MC Members' post and if he gets elected for both the categories then later on he / she has to resign from one of the posts.

All the new office bearers as well as all the managing committee members are from the film, television, OTT & advertising industry, whom you all have elected. They are a bunch of some senior members who are well educated with lots of experience behind them & some young members brimming with fresh ideas. All of them are very progressive in nature and have only one goal, i.e. to bring back WICA's lost dignity and glory. We have done some remarkable and radical changes in the work culture of WICA to bring in transparency, accountability and responsibility for the MC members & staff members apart from increasing the benefit amounts and creating few more categories of the beneficiaries for our members. I am sure you must have read about all these changes in the proposed byelaws that we are going to pass and ratify in this august AGM.

An Amnesty Scheme was introduced for all those members whose memberships were lying dormant or had been marked as non-members in our records. Either they did not pay or perhaps could not pay their subscription fee for a number of years due to any professional difficulties or for some other personal reasons. An invitation letter was sent to all those members and personal phone calls were also made asking them to rejoin WICA. After receiving a very good response we have extended the Amnesty Scheme for another

three months from April till the end of June. Our membership strength has increased by almost 100 new members in the last few months. You can also help us spread the word about this Amnesty Scheme among your fellow colleagues.

You must have seen in the election AGM of 2018, some of our senior MC members who were in minority in that MC, wanted desperately to bring in the transparency, accountability and responsibility in WICA after the embezzlement of WICA's funds by our ex-accountant Mr. Sandeep Naik, by bringing in the new byelaws. But they faced lots of resistance and the Managing Committee of that time never approved those proposed byelaws.

I hope you remember an AGM was held at the same venue in 2018 and these senior MC members exposed all the wrongdoings of that managing committee. On their request a core committee was formed with your mandate to amend the previous byelaws but that former managing committee bypassed the mandate of the AGM and cancelled the Special AGM scheduled for the same purpose. The office bearers took this arbitrary decision in an exclusive Office Bearers' meeting without bringing it in the MC meeting agenda. This was done because those proposed byelaws weren't to their liking and were conveniently forgotten. So instead of calling the SGBM those Office Bearers decided to have the election AGM.

When those watchdogs filed their nominations for the election their nominations were rejected by flouting the byelaws and were not allowed to contest the said election; they were even barred to enter the AGM venue by the bouncers for the next few years; their subscriptions were not accepted by the previous managing committee and had declared them as non-members. Those senior members who were victimized and humiliated in such a way by the Office Bearers and the members of the incumbent managing committee and even were deprived of their rightful rights to contest the election. They had to knock on the doors of the Industrial Court to get justice in the year 2018 after the rejection of their nominations.

Those senior members, the applicants, were not happy to file the court cases against their own association but were compelled to file it because injustice was done to them by some of the previous office bearers in cahoots with the election officers appointed by design by them. They filed the court cases to regain their membership status and right to fight the election in WICA. Just for your information, on those applicants' plea the court had declared WICA's illegally and hurriedly held election in the year 2022, null & void, which was happily won uncontested by most of the members belonging to the incumbent managing committee. After this blow, when the incumbent Managing Committee members realised that they were also going to lose the court cases filed by the applicants, they offered to settle the matter in the mediation, which was accepted by the applicants. After agreeing amicably on the terms & conditions a draft was prepared and presented to the mediation judge and the industrial court passed an order. The said court order and agreed mediation terms have been printed in the brochure for your information. You can see from the agreed mediation terms how they had victimized the applicants and apologised for it later on.

As WICA had refused to accept the subscription fee from those Senior members & from certain other members who had filed the court cases against WICA in the year 2018 and the Life Members were made non-members by the previous Managing Committee. All those victimized members are now made valid members as per the mediation terms mutually agreed and said order passed by the Industrial Court. Just to inform you all and to those victimized members that their membership from the year 2018 to 2023 will be treated as uninterrupted to avail any benefits.

As per the mediation terms and discussions with the court appointed election officer Adv. Arvind Tapole the election of WICA was supposed to be conducted within six months but was delayed deliberately without any reasonable cause by the incumbent managing committee.

As per the mediation terms WICA was to pay the deprived applicants their legal expenses but the previous managing committee members delayed their payments also on one pretext or the other. Ultimately after negotiating on the earlier agreed amount with the

applicants they decided to settle the matter after 18 months. Even after passing the resolution in the MC meeting to make the payment of that negotiated amount, it was again delayed deliberately on one pretext or the other. And due to such deliberate uncalled for delays, WICA's lawyers' fee as well as his monthly retainer ship amount kept on running till the time mediation terms were fully complied with and court cases were withdrawn. The total amount paid as conveyance & food allowances to the MC members of the previous managing committee for attending the court cases comes to around Rs. 1,68,000/-. In all WICA has spent almost Rs.50 Lacs on these court cases, which could have been saved if the previous managing committee had agreed to mediate the matter right in the beginning of filing those cases, when Hon. Judge had suggested to them to settle the matter in mediation. At that time these Office Bearers refused to mediate but ultimately they took four years to settle the matter in mediation only.

After regaining their membership and original status to contest the elections, some of the applicants contested the election in 2023 conducted under the supervision of court appointed election officer Adv. Arvind Tapole and won with a big margin, thanks to you all. And here they are sitting in front of you as part of the new managing committee of WICA to serve you. They are fully committed to work for the betterment of WICA once these proposed byelaws are passed and are ready to mend all the wrongdoings & mismanagement of the previous managing committee.

AFD was broken by the previous managing committee and they wasted a humongous amount of money on unwarranted things, it was noticed by the new managing committee that funds of WICA had depleted very fast so the first thing the new managing committee thought was how to save some money for WICA. It needed some immediate action so the conveyance amount paid to the managing committee members for attending any official meetings was reduced from Rs.1500/- to Rs.500/-. It was also decided that if any MC member is willing to contribute any time for WICA's management voluntarily, he is most welcome but will not be paid any food and conveyance money as was the practice earlier. In the last regime Office Bearers were being paid Rs. 5000/- & the GS Rs. 7000/- as monthly allowance over & above Rs.1500/- paid for attending any MC meetings, the new Managing Committee discontinued all such monthly allowances too. WICA was paying a yearly premium for some insurance policies taken in the names of office staff members that have also been abrogated from this year. The new managing committee has decided to have MC and Sub-Committee meetings from 2.00 pm onwards to save the lunch expenses, earlier it used to be at 11.00 am. We will only have an 11 o' clock meeting, if there is a long agenda. Thus by taking such radical decisions the new managing committee has saved a good chunk of money for WICA.

It seems the previous managing committee members either were disinterested or incapable in dealing with the dispute cases of our members. The WICA members who were not paid their amicably agreed remunerations during or after the shooting period by their employers and had filed the dispute case in WICA. The previous managing committee instead of inviting the producers to settle the disputed matter in WICA sent their dispute files to the Federation (FWICE). Some of those old unresolved cases are still lying with the Federation for years that we are trying to bring it back to WICA to settle. The new Managing Committee has decided to restore the previous method of entertaining the dispute cases in WICA only and our Dispute Sub-Committee members will try their best to bring justice to our aggrieved members by dealing directly with the producers. In a short period of few months our Dispute Sub-Committee has sorted out two cases with the producers and got our members paid the amicably settled amount. I would request you all please sign an agreement or MOU with the producers before starting any project. This helps us negotiate well with the producers in case any dispute arises.

The newly elected Managing Committee has approved and suggested lot of radical changes in our previous byelaws to bring in some increase in the previous benefits amounts for our members as well as to make all the MC members accountable & responsible. The new byelaws have well defined roles for all the MC members who would be committed with full responsibility, transparency and accountability. Thanks to you members we would be able to bring in these much-required long overdue changes in our byelaws from this year only after these amendments are passed & ratified in this AGM and submitted with the Registrar of Trade Union. I must mention here and thank Mr. Dharam Gulati who had been drafting the byelaws earlier also and this time he has worked more laboriously to suggest these radical amendments in the new byelaws.

WICA sent show-cause notices to three of our members who had shifted out of the Western Zone long back and as per our byelaws residents of Western India are only eligible to be WICA's members. WICA sent repeated letters to those members asking them to send us their residential proof of presently living in the Western India territory. But no one provided us any proof so after consulting our lawyer Adv. Mahesh Shukla, we have removed their names from our records as members and they have been informed of such decisions taken. As per the legal advice provided it was decided that their paid subscription since the known date of their migration should be reimbursed to them.

Another show cause notice was sent to the ex-Treasurer of WICA, Mr. Chandrashekar Iyer for dereliction of his duties. His reply to the show cause notice was not found to be satisfactory by the Managing Committee, so he was asked to resign from the post of Treasurer. To which he refused to comply with. The Managing Committee didn't have any other option and unanimously resolved to suspend him till the coming 67th AGM. Keeping in mind some of his major wrongdoings and dereliction of duties as Treasurer in the previous Managing Committee as well as in the new managing committee; and his unbecoming abusive behavior towards some of the newly elected senior MC members, it was also resolved unanimously that MC shall recommend to the AGM for his expulsion to contest, nominate and vote in WICA's next election.

By co-opting our MC member Mr. Nitin Rao as the new Interim Treasurer, we filled the vacated post of the ex-treasurer Mr. Chandrashekar Iyer who stands suspended.

In these last few months of the new Managing Committee, there were two MC member's posts that got vacated; one of Mr. Chandrashekar Iyer who was suspended and second of Mr. Naresh Sharma who couldn't furnish his present residential proof in western India as defined in our byelaws, so his WICA membership was cancelled. To fill these two posts, the Managing Committee has co-opted Mr. Sukhvinder Singh and Mr. Saurabh Vishwakarma as new MC members.

WICA received two show-cause notices from the CGST Division (Mumbai) dated 20/11/2017 & 13/02/2020 but the previous managing committee failed to comply with it at that time in spite of receiving the second show-cause notice for the reasons best known to them. Earlier this matter was under the Service Tax Department but later on the Government converted it into CGST/GST. These two show-cause notices were served on WICA for the following two cases; first case is of 10-12 short Demo Films that WICA produced on behalf of Canon with their New Camera C-300 in the year 2012-13 which were made by some of our members and the second case is when WICA conducted a three weeks long joint Cinematography

Workshop in collaboration with Spice Institute, Mumbai. There were 24 students who enrolled for the course. At the completion of the course WICA issued certificates to its successful students and granted them the junior membership of WICA.

Even the Income Tax department had also sent a show-cause notice to WICA because ITR for the years 2012-13 to 2017-18 were not filed and a tax demand note of Lacs of rupees was sent. It seems the previous managing committee either did not bother or did not comply with the notice of the IT department, so because of non-compliance of the notice the income tax commissioner froze WICA's bank accounts. Once the bank accounts were frozen the previous managing committee immediately got into action and got both the cases reopened and our MC members personally presented themselves before both the GST and IT commissioners. Now we have pleaded with them to remove the penalties and reduce the taxes by submitting the requisite documents to both the departments with the help of our CA. Finally with hectic schedules and with numerous errands to both the offices we the new managing committee is trying to settle both the matters.

As you all know our industry had to go through tough times during the Covid period and even it took a long time to come back on track. The wages of our members had not been increased since 2013 and especially the operative cameramen had a very tough time during the covid period to survive, as there were hardly any jobs available and almost no income from any other sources. A request letter to



increase the wages for the fiction and non fiction Camera Operators working for the reality shows, advertisement films, TV serials, daily soaps and stage events was prepared and with some extra efforts put in by the new managing committee our proposal for the increase in the wages was approved by the FWICE. The Federation and WICA sent out our request to all the TV producers, television channel heads, company heads and EPs etc. Hopefully we shall be hearing some good news soon once our joint meeting takes place.

The new Managing Committee has discovered some of the financial discrepancies and violations of the byelaws committed by the previous managing committee, which I would like to highlight as hereunder:

There were some MC members of the previous managing committee who were expelled including the then President Mr. Sukhvinder Singh, without following the proper procedures of sending them the show cause notices. The prestigious post of President was co-opted without having his co-option matter in the agenda. In the agenda they had to adopt not co-opt MC members and while adopting MC members they appointed Mr. Jitendra Haldavanekar as the new President casually where his name was only proposed but not seconded by any MC member. This shows the previous managing committee was expelling and inducting MC members in such a casual manner without even asking or inviting any deserving member to fill that prestigious post of President of the Association. It reminds me of a proverb, 'Andha Baante Rewari, Fir Fir Apne Ko De'. And some of those vacated MC posts were not even filled by co-opting any other WICA members till they handed over the reins to the new managing committee. In fact, technically the previous Managing Committee was making decisions, disbursing payments and passing resolutions without having full strength of the MC members required as per the prevailing byelaws.

In the year 2014–15, on the initiative of Mr. Pramod Mital and Mr. Dharam Gulati, all the MC members of WICA managing committee unanimously decided to close all the savings and Fixed Deposit accounts in PNB & PMC Co-operative Banks. The entire amount of savings and fixed deposits from these banks were shifted to nationalized banks like HDFC, AXIS & SBI keeping in mind the safety of WICA's funds. They had presented their comprehensive report in the 63rd AGM held in July 2016 stating that PNB & PMC banks were very unstable and anytime they could go into liquidation and/or become bankrupt and/or may close down. But the previous managing committee after knowing the whole history of transferring the funds from PMC bank did not pay much heed to their advice & warnings and closed the HDFC bank account & deposited about Rs.40 Lakhs in the PMC bank in the year 2019 just after these watchdogs were thrown out of WICA and unfortunately as was predicted by these watchdogs the PMC bank became bankrupt in the same year. The entire amount of Rs.40 Lakhs is blocked till now.

The WICA spent Rs. 2,52,000/- on four members of the previous Managing Committee for a trip to Srinagar whereas it seems there was an invitation for one person to visit Srinagar from the Lt. Governor who wanted to promote the locations in J&K for shooting but four members went there instead. I had made the proposal for the various cinematography courses to be conducted in collaboration with WICA and J&K universities, which was presented to Lt. Governor as well as director of tourism and the acknowledgement is lying in WICA office.

There were some different insurance policies taken for our members by paying a hefty amount of almost Rs.17 Lacs as premium in a year where only two members claimed the sum insured totaling to Rs.5 Lacs where WICA lost Rs.12 Lacs to these insurance companies. This Rs.5 Lacs could have been paid from our Death Compensation instead of paying Rs.17 Lacs to these Insurance Companies.

The members of the previous managing committee took another policy in the next year paying more than Rs.21 Lacs without even learning from the previous mistake. There were no claims in that year. The result of this unthinkable mistake was WICA ended up losing more than Rs.33 Lacs in two years. There were some members in the previous managing committee who knew such insurance policies were not suitable & viable for WICA because we had done that exercise earlier but we wonder how come they didn't oppose

such a drastic decision. And by the way as per the interim court order they were not supposed to spend on any major expenses other than the day-to-day expenses to run the WICA office but they ended up spending and losing such a huge amount of our members.

Another discrepancy was discovered regarding the AMC amount paid to our software developer Mr. Nikhil Raut. He had given the quotation for the AMC & server charges in his company's name for Rs.10,500/- for a year. But it was found from the next year onward he was being paid almost Rs.94,000/- yearly as AMC till the new managing committee took over. He was being paid the same amount even during the Covid period when neither his office was working nor our office was functioning. Another blunder we found was that the earlier Treasurer Mr. Chandrashekar Iyer and other signatories were issuing cheques in Mr. Nikhil Raut's personal name when the original quotation was in his company Apostrophe's name, the invoices should have been raised in his company's name only. Apart from this we found repeatedly written in the minutes that his software was not working properly and was not designed as promised and there were lots of glitches. But instead of stopping his payment and bothering to get this rectified, the AMC was being paid to him religiously every year. This shows how callous and irresponsible the earlier management was. When his latest invoice came in front of the new managing committee; the general feeling among the members was that how could an AMC amount be so high. After doing our preliminary investigation we found there was no record of any agreement or MOU for that exorbitant amount in our office. So we called Mr. Nikhil Raut and asked him if he had any written agreement or MOU signed by WICA with him. He didn't have any. So we stopped his payment. Just for your information he has been paid more than Rs.6.5 Lacs till now as his AMC.

When the new managing committee took over, right at the beginning we had asked him to provide us the data of our dormant & non members so that we could send the information regarding our Amnesty Scheme to them, firstly he kept delaying providing us the data and later on he started blackmailing us by disabling our database because we had stopped his payment. Now we decided to take legal action against him, somehow that message reached him and he enabled our database. But still he didn't provide us the data we required. Ultimately, we had to call him to the office and told him that he has to pay back WICA, the extra amount he has charged in the previous few years, otherwise we are going to take legal action against him. We gave him some time to think over it and get back to us. So after realizing the repercussions he has agreed to reduce the AMC amount and to adjust that extra amount of Rs.2,50,000/- with the new reduced AMC we are supposed to pay now onwards. I must thank our new Interim Treasurer Mr. Nitin Rao who followed this case meticulously.

Just to inform you of another big blunder the previous managing committee has committed by violating the Trade Union law. The minutes of the MC meetings held, between February 2020 to February 2023 have not been transcribed and pasted in the minute book. It is mandatory to have minutes of all the MC meetings pasted in the minute book on a regular basis. We are trying to squeeze in some time to transcribe those minutes depending on the available time from our other day-to-days' routine work. But the new managing committee would like to make it very clear to you all that in case if we are unable to transcribe and paste those minutes in the minute book for whatever reason the new Managing Committee will not be held responsible for previous Managing Committee's inefficiency, We feel its going to be difficult to get the approval & signatures of all those attending members but we will still try.

An amount of Rs.50,000/- was paid to an ex-employee as Covid ex-gratia payment who was being terminated. Apart from this, an amount of Rs.10,000/- was paid for that ex-employee's insurance policy also.

Some of the office staff members' salaries were increased exorbitantly to the tune of 30% to 70% in the past five years and the new managing committee has brought that down retro effectively to its feasible and justifiable level of 10%. Some of our staff members whose salaries have been reduced are not happy but we can't help it because WICA shouldn't be paying for the previous managing committee's mistakes. We have tried to make them understand. And for the future also it has been decided that an increase will be given based on everyone's yearly performance in the office.

The former managing committee paid an amount of Rs.25,000/- as Humanitarian Compensation to an outsider who was appointed by

design as an election commissioner in the election year of 2018. He is the same person who had rejected the nominations of some of our senior members in cahoots with some office bearers of that time by violating the byelaws and compelled them to go to the court to get justice. It seems he was financially rewarded with this compensation as he had rejected those nominations. A clear classic case of quid pro quo...! Imagine such a dereliction of duty as an election officer costed WICA an amount of almost Rs. 1.23 Cr. as the incapable members got elected; some of them even uncontested. And that managing committee ended up losing Rs.50 Lacs in court cases, Rs.33 Lacs to Insurance Company and Rs.40 Lacs in PMC bank. We are trying to get some sponsorship for our AGM and in case if we don't, we might have to break a FD to pay for the AGM and to run the office. This shall be a lesson for all of us as members of WICA, not to get influenced by the vested interests and elect the right kind of members in future who will take care of your hard earned money, will manage WICA efficiently for the benefits of members and will not violate the byelaws.

We got to know from our sources that some of these wrong decisions on certain matters were taken arbitrarily by some of the Office Bearers of the previous regime in exclusively held Office Bearers' meetings where no minutes were written and without having them in the agenda of the MC meetings or discussed there, where as there is no provision in our byelaws to have separate exclusive meetings of Office Bearers. Our byelaws of 2016 clearly states that... 'Subject to the provision of Section 21, of the Indian Trade Union Act: 1926, the affairs of the Association, financial and otherwise shall be conducted by the Managing Committee consisting of the seven 7 Office Bearers and not more than the thirteen 13 Elected Committee Members who are elected once in three years at the Annual General Body Meeting of the Association. The same Managing Committee will continue to function until the new Managing Committee is appointed by the AGBM'.

In fact the 67th AGM which was to be held in 2023 but got unnecessarily delayed due to the fact that the previous managing committee held the election without informing the court as was instructed by the Hon. Judge who declared those elections null & void. Then the judge passed the interim order that unless he decides on the eligibility of these applicants' membership, WICA shall not have the AGM so it came under the jurisdiction of the Industrial Court. And after the mediation terms were agreed upon and the Hon. Judge passed the order to hold the election under the supervision of the Election Officer appointed by the Hon. Judge of the Industrial court, the same has been mentioned in detail in the earlier part of my report. Ultimately, the long delayed elections of WICA happened on August 27th, 2023 and here we are for the 67th AGM, which was also delayed due to all this mess created by the previous managing committee.

Wishing you all a creatively fulfilling year ahead.

**For Western India Cinematographers' Association,**

  
**Inderjit Bansel,**  
(General Secretary).



**ATTENDANCE OF MANAGING COMMITTEE MEETING  
FROM JAN.2022 TO AUG.2023 REPORT**

<b>SR. NO</b>	<b>COMMITTEE MEMBER NAME</b>	<b>DESIGNATION</b>	<b>ATTENDED</b>	<b>LOA</b>	<b>ABSENT</b>	<b>TOTAL</b>
1	MR. JITENDRA HALDAVANEKAR	PRESIDENT	10	0	0	10
2	MR. RAJENDRA SINGH	GEN. SECRETARY	7	3	0	10
3	MR. CHANDRASHEKAR IYER	TREASURER	7	3	0	10
4	MR. SUHAS SHIRODKAR	VICE PRESIDENT	9	1	0	10
5	MR. INDERJIT BANSEL	JOINT SECRETARY	10	0	0	10
6	MR. PRAMOD PHATAK	COMMITTEE MEMBER	9	1	0	10
7	MR. TAPOSH MANDAL	COMMITTEE MEMBER	8	1	1	10
8	MR. KIRANKUMAR K. UMRIGAR	COMMITTEE MEMBER	8	2	0	10
9	MR. SUDESH U. KOTIAN	COMMITTEE MEMBER	1	5	3	9
10	MR. PIYUSH GHOSH	COMMITTEE MEMBER	4	3	3	10
11	MR. SHAILENDRA GANGAN	COMMITTEE MEMBER	10	0	0	10
12	MR. LAKSHMISHA SHETTY	COMMITTEE MEMBER	3	4	3	10
13	MR. DHANANJAY SINGH	COMMITTEE MEMBER	6	3	1	10
14	MR. SUNIL METKARI	COMMITTEE MEMBER	2	3	5	10
15	MR. KEDAR PHADKE	COMMITTEE MEMBER	2	8	0	10
16	MR. SHATRUGHAN SINGH	COMMITTEE MEMBER	9	1	0	10
17	MR. R. M. RAO	COMMITTEE MEMBER	2	0	0	2
18	MR. PRAMOD MITAL	COMMITTEE MEMBER	1	1	0	2
19	MR. A. K. BIR	COMMITTEE MEMBER	1	0	0	1
20	MR. DHARAM GULATI	COMMITTEE MEMBER	2	0	0	2

**ATTENDANCE OF MANAGING COMMITTEE MEETING  
FROM SEPT.2023 TO DEC.2023 REPORT**

SR.NO	COMMITTEE MEMBER NAME	DESIGNATION	ATTENDED	LOA	ABSENT	TOTAL
1	MR. R. M. RAO	PRESIDENT	3	2	0	5
2	MR. INDERJIT BANSEL	GEN. SECRETARY	4	1	0	5
3	MR. CHANDRASHEKHAR IYER	TREASURER	4	1	0	5
4	MR. MAHESH ANEY	VICE PRESIDENT	1	4	0	5
5	MR. NITIN M. GHAG	VICE PRESIDENT	4	1	0	5
6	MR. PRAMOD PHATAK	JOINT SECRETARY	5	0	0	5
7	MR. DHARAM GULATI	JOINT SECRETARY	5	0	0	5
8	MR. KAMLAKAR RAO	COMMITTEE MEMBER	5	0	0	5
9	MR. PRAMOD MITAL	COMMITTEE MEMBER	3	0	0	3
10	MR. A. K. BIR	COMMITTEE MEMBER	3	1	1	5
11	MR. GYAN SAHAY	COMMITTEE MEMBER	4	1	0	5
12	MR. SURESH SUVARNA	COMMITTEE MEMBER	4	1	0	5
13	MR. RAVI BHAT	COMMITTEE MEMBER	3	2	0	5
14	MR. SUHAS S. SHIRODKAR	COMMITTEE MEMBER	3	2	0	5
15	MR. GURUKUMAR PATIL	COMMITTEE MEMBER	3	0	0	3
16	MR. SHAFEEQUE SHAIKH	COMMITTEE MEMBER	2	1	0	3
17	MR. NITIN RAO MANDAVA	COMMITTEE MEMBER	4	1	0	5
18	MR. SUDESH KOTIAN	COMMITTEE MEMBER	1	2	0	3
19	MR. DHANANJAY GOWDA	COMMITTEE MEMBER	3	0	0	3
20	MR. NARESH SHARMA	COMMITTEE MEMBER	2	3	0	5

**WICA ACCOUNTS & ADMINISTRATIVE SUB-COMMITTEE:**  
**Mr. Pramod Mital. (Convener), Mr. Dharam Gulati, Mr. Nitin Rao Mandava,**  
**Mr. Gurukumar Patil, Mr. Shafeeque Shaikh**

The Accounts & Administrative Committee serves as a watchdog, overseeing administrative reforms and ensuring the financial health and integrity of WICA.

Formed in response to past embezzlement, the committee protects the organization's corpus and prevents mismanagement by enforcing bye-laws, controlling excessive expenses, and monitoring staff performance.

Additionally, the committee resolves long-standing issues, providing a critical layer of accountability and governance to safeguard WICA's resources and reputation.

**Web Site Committee is responsible for updating the informations concerning WICA .**  
**Mr. Gyan Sahay. (Convener), Mr. Nitin Rao, Mr. Nitin Ghag,**  
**Mr. Sudesh Kotian, Mr. Suresh Suvarna**

Web Site Committee is responsible for updating the informations concerning WICA . The committee will also add interviews and achievements of members . It will also add developments on technology time to time ...

**BYELAWS & RESOLUTION SUB COMMITTEE:**  
**Mr. Dharam Gulati. (Convener), Mr. Gyan Sahay, Mr. Suresh Suvarna,**  
**Mr. Shafeeque Shaikh, Mr. Dhananjay Gowda.**

The Byelaws & Resolution Committee serves as a resource on proposed byelaws and offers advisory opinions on drafting and amending the Byelaws. The Byelaws & Resolution Committee is responsible for gathering all the information necessary to draft and amend the Byelaws. The Members of the Byelaws & Resolution Committee do research on the Byelaws of other similar organisation in the similar field like WICA. The Byelaws & Resolution Committee gathers organisational rules, regulations, policies and procedures under the law for inclusion or reference or amendments in the Byelaws. Where rules, regulations, policies and procedures don't exist, the Byelaws & Resolution Committee drafts wording or amend the existing byelaws to address the issues concerning WICA's management ahead of the approval by the Managing Committee / AGBM / SGBM and when suggested for any changes in the drafted and proposed amendments at the Managing Committee meeting or at the AGBM / SGBM incorporates the suggested changes. The Byelaws & Resolution Committee maintains an official text of the Byelaws confirmed, approved and ratified by the AGBM / SGBM and adopted by the Managing Committee to implement.

**WICA AGM SUB-COMMITTEE:**  
**Mr. Shafeeque Shaikh. (Convener), Mr. Dharam Gulati, Mr. Nitin Ghag,**  
**Mr. Pramod Phatak, Mr. Suresh Suvarna, Mr. Gurukumar Patil.**

The AGM Committee attends to all the requirements required for the AGM with utmost care and follows strictly the criteria, terms and conditions mentioned in the Byelaws and anything else pertaining to the AGM under its purview.

**WICA MEMBERS WHO MOVED ON THEIR ETERNAL JOURNEY 2022 TO 2024**

<b>SR. NO.</b>	<b>NAMES OF MEMBERS</b>	<b>GRADE</b>	<b>MEM. NO</b>	<b>DATE OF BIRTH</b>	<b>DATE EXPIRED</b>
1	MR. CHAMAN K. BAJOO	ACTIVE	364	13-06-1932	27-10-2022
2	MR. ANIL MITRA	ACTIVE	195	01-03-1935	17-11-2022
3	MR. G. RAVI CHANDAN	ACTIVE	1226	07-07-1957	04-01-2023
4	MR. PETER MATHEW PEREIRA	ACTIVE	467	14-12-1931	09-01-2023
5	MR. NOOR MOHAMMED	ASSOCIATE	904	31-07-1946	24-02-2023
6	MR. SURESH GAUTAM	ASSOCIATE	1245	01-04-1952	08-03-2023
7	MR. ANIL R. GAIKWAD	ASSOCIATE	3705	15-06-1968	09-04-2023
8	MR. S. M. ANWAR	ACTIVE	340	31-08-1936	03-05-2023
9	MR. SANJEEV SHRIVASTAVA	ACTIVE	1483	25-05-1955	09-05-2023
10	MR. VIJAY MEGHARAJ	ACTIVE	1006	04-09-1948	16-11-2023
11	MR. PRADEEP KORDE	ACTIVE	1687	21-04-1951	30-11-2023
12	MR. ATISH VAIKUNTH	ACTIVE	1343	05-11-1960	08-04-2024
13	MR. KASIM PATEL	JUNIOR	1696	30-12-1952	29-02-2023

### RETIREMENT BENEFICIARIES

Sr. No.	Membership No.	Membership Grade	Titles	Name of Members
1	484	Active	Shri	Pravin Bhatt
2	577	Active	Shri	Srinivas Mohapatra
3	609	Active	Shri	Abhoy Shankar
4	620	Active	Shri	Habib Ahmad Khan
5	718	Active	Shri	Hasmukh Rajput
6	778	Active	Shri	Ravikant Reddy
7	794	Active	Shri	Ajay Prabhakar
8	901	Active	Shri	Manish Bhatt
9	978	Active	Shri	Shankar Bardhan
10	1013	Active	Shri	Pramod Phatak
11	1791	Associate	Shri	A. Vishwanathan
12	894	Associate	Shri	Subodh Kumar Roy



## **WICA SUB-COMMITTEE'S REPORTS**

### **WICA ENROLLMENT COMMITTEE REPORT BETWEEN JAN.2022 TO DEC.2022**

<b>SR. NO</b>	<b>GRADES</b>	<b>NUMBER OF MEMBERS ENROLLED &amp; UPGRADED</b>
1	ACTIVE	1
2	ASSOCIATE	4
3	JUNIOR	5
4	APPRENTICE	1

### **WICA ENROLLMENT COMMITTEE REPORT BETWEEN JAN.2023 TO AUG.2023**

<b>SR. NO</b>	<b>GRADES</b>	<b>NUMBER OF MEMBERS ENROLLED &amp; UPGRADED</b>
1	ACTIVE	1
2	ASSOCIATE	6
3	JUNIOR	8
4	APPRENTICE	2

### **WICA ENROLLMENT COMMITTEE REPORT BETWEEN SEP.2023 TO DEC.2023**

Mr. Nitin Ghag. (Convener), Mr. Nitin Rao Mandava, Mr. Dhananjay Gowda, Mr. Ravi Bhat, Mr. Chandrashekar Iyer

<b>SR. NO</b>	<b>GRADES</b>	<b>NUMBER OF MEMBERS ENROLLED &amp; UPGRADED</b>
1	ACTIVE	0
2	ASSOCIATE	0
3	JUNIOR	5
4	APPRENTICE	2

**KANYADAAN AVAILED BETWEEN JANUARY 2022 TO DECEMBER 2022**

<b>SR. NO</b>	<b>GRADE</b>	<b>MEMBER NO.</b>	<b>NAME OF MEMBER</b>	<b>AMOUNT</b>
1	ACTIVE	1226	MR. G. RAVI CHANDAN	25,000.00
2	ACTIVE	1458	MR. KISHOR S. SALVEKAR	25,000.00
				<b>50,000.00</b>

**KANYADAAN AVAILED BETWEEN JANUARY 2023 TO AUGUST 2023**

<b>SR. NO</b>	<b>GRADE</b>	<b>MEMBER NO.</b>	<b>NAME OF MEMBER</b>	<b>AMOUNT</b>
1	JUNIOR	1189	MR. THAPAR ANIL KUMAR SHYAMLAL	25,000.00
				<b>25,000.00</b>

**EDUCATIONAL SCHOLARSHIP AVAILED BETWEEN JANUARY 2022 TO DECEMBER 2022**

<b>SR. NO</b>	<b>GRADE</b>	<b>MEM NO.</b>	<b>NAME OF MEMBER</b>	<b>SON OR DAUGHTER</b>	<b>STD / DEGREE</b>	<b>AMOUNT</b>
1	ASSOCIATE	2582	MR. NARESH RAM SHIVGAN	DAUGHTER	XII TH	6,000.00
2	JUNIOR	4998	MR. SANJAY BAPU THORAT	DAUGHTER	X TH	6,000.00
3	ASSOCIATE	5374	MR. KIRANKUMAR K UMRIGAR	DAUGHTER	X TH	6,000.00
4	ASSOCIATE	2245	MR. NAVNEET BEOHAR	DAUGHTER	X TH	6,000.00
5	ASSOCIATE	1918	MR. MOHD HANIF DHANSHE	DAUGHTER	TYBSC	16,000.00
						<b>40,000.00</b>

**EDUCATIONAL SCHOLARSHIP AVAILED BETWEEN JANUARY 2023 TO AUGUST 2023**

<b>SR. NO</b>	<b>GRADE</b>	<b>MEM NO.</b>	<b>NAME OF MEMBER</b>	<b>SON OR DAUGHTER</b>	<b>STD / DEGREE</b>	<b>AMOUNT</b>
1	ACTIVE	2452	MR. RAJENDRA SINGH	SON	VTH	2,000.00
2	ASSOCIATE	4981	MR. SHAIENDRA GANGAN	SON	IX TH	2,000.00
3	ACTIVE	2148	MR. PIYUSH GHOSH	DAUGHTER	VII TH	3,500.00
4	ASSOCIATE	1938	MR. VIJAY SUVARNA	SON	XII TH	6,000.00
5	ASSOCIATE	4912	MR. SUDHIR K KADAM	SON	X TH	3,000.00
6	JUNIOR	2654	MR. AJAY KUMAR PANDEY	SON	BMS	8,500.00
7	ASSOCIATE	4339	MR. DHANANJAY SINGH	SON	X TH	6,000.00
8	ASSOCIATE	1918	MR. MOHD HANIF DHANSHE	DAUGHTER	XIV TH	8,500.00
9	JUNIOR	4022	MR. SHARAD VASANT WAGH	DAUGHTER	X TH	6,000.00
						<b>45,500.00</b>

**MEDICAL AID AVAILED BETWEEN JANUARY 2022 TO DECEMBER 2022**

<b>SR. NO</b>	<b>GRADE</b>	<b>MEMBER NO.</b>	<b>NAME OF MEMBER</b>	<b>AMOUNT</b>
1	JUNIOR	4771	MR. H M ANSAR SHAIKH	30,000.00
2	JUNIOR	1388	MR. SHANKAR A. LALI	9,874.00
3	ASSOCIATE	1791	MR. A. VISHWANATHAN	28,543.00
4	ACTIVE	1064	MR. AKRAM KHAN	28,668.00
5	JUNIOR	1388	MR. SHANKAR A. LALI	8,633.00
6	ASSOCIATE	1590	MR. DEBPRIYA DUTTA	30,000.00
7	ACTIVE	815	MR. KRISHHNA MURTHY	30,000.00
8	ACTIVE	1085	MR. VIJAY DESHMUKH	24,000.00
9	ACTIVE	609	MR. ABHOY SHANKER	5,050.00
10	JUNIOR	1789	MR. NARENDRA A. SHARMA	18,770.00
11	ACTIVE	1161	MR. NAZIR KADAR KHAN	30,000.00
				<b>2,43,538.00</b>

**MEDICAL AID AVAILED BETWEEN JANUARY 2023 TO AUGUST 2023**

<b>SR. NO</b>	<b>GRADE</b>	<b>MEMBER NO.</b>	<b>NAME OF MEMBER</b>	<b>AMOUNT</b>
1	ACTIVE	1817	MR. SHAILESH NARAYAN ANIKHINDI	30,000.00
2	ASSOCIATE	1479	MR. DEEPAK S. DIGPAL	30,000.00
3	ASSOCIATE	1642	MR. ANSARI RAEES AHMED	30,000.00
4	ACTIVE	1013	MR. PRAMOD D. PHATAK	10,000.00
5	ACTIVE	2452	MR. RAJENDRA SINGH	15,000.00
6	ACTIVE	2256	MR. SUNIL WANKHEDE	30,000.00
7	ACTIVE	1897	MR. NILAY BHATT	15,000.00
8	ACTIVE	1226	MR. G. RAVI CHANDAN	15,000.00
9	ACTIVE	1013	MR. PRAMOD D. PHATAK	10,000.00
10	JUNIOR	3165	MR. GYANENDRA UPADHYAY	15,000.00
11	ACTIVE	767	MR. PRAMOD MITAL	30,000.00
12	ACTIVE	1541	MR. HARENDRA N. PARIKH	25,000.00
13	JUNIOR	1388	MR. SHANKAR A. LALI	9,071.00
14	JUNIOR	1551	MR. LAL BAHADUR CHAURASIA	30,000.00
15	ASSOCIATE	1371	MR. RAGHUNATH N. BHANDARI	30,000.00
				<b>3,24,071.00</b>

**WICA WELFARE SUB-COMMITTEE:**

**Mr. Gurukumar Patil. (Convener), Mr. Pramod Mital, Mr. Nitin Rao Mandava,  
Mr. Shafeeque Shaikh, Mr. Pramod Phatak, Mr. Suhas Shirodkar.**

**MEDICAL AID AVAILED BETWEEN SEPTEMBER 2023 TO DECEMBER 2023**

<b>SR. NO</b>	<b>GRADE</b>	<b>MEMBER NO.</b>	<b>NAME OF MEMBER</b>	<b>AMOUNT</b>
1	JUNIOR	2633	MR. KARAN SINGH	16,080.00
2	ACTIVE	1439	MR. RAVI BHAT	30,000.00
3	ASSOCIATE	1523	MR. MANISH TARACHAND JAIN	25,000.00
				<b>71,080.00</b>

**NEW MEMBERS ENROLLED FROM JAN.2022 TO DEC.2022**

<b>SR.NO.</b>	<b>MEMBERS NAME</b>	<b>GRADE</b>	<b>MEMBERSHIP NO.</b>
1	APARNA SRINIVASAN IYER	JUNIOR	5965
2	RAHUL RONDI	JUNIOR	5966
3	NEEHARIKA LANKALPALLI	JUNIOR	5967
4	ROHIT GARGE	JUNIOR	5968
5	BHRIGAV DUA	ASSOCIATE	5969
6	AMIT MISHRA	ASSOCIATE	5970
7	VARUN SUBBIAH	JUNIOR	5971
8	MAHADEV THAKUR	ASSOCIATE	5972
9	SHREYA BHANDAGI	APPRENTICE	2696

**WICA ENROLMENT & F-DOP SUB-COMMITTEE:**

**Mr. Nitin Ghag. (Convener), Mr. Nitin Rao Mandava, Mr. Dhananjay Gowda,  
Mr. Ravi Bhat, Mr. Chandrashekar Iyer**

**NEW MEMBERS ENROLLED FROM JAN.2023 TO AUG.2023**

<b>SR.NO.</b>	<b>MEMBERS NAME</b>	<b>GRADE</b>	<b>MEMBERSHIP NO.</b>
1	K NANA KUMAR DORA	JUNIOR	5973
2	KARTIK AVATANI	ASSOCIATE	5974
3	AMIT SINGH	ASSOCIATE	5975
4	MANIK C DAS	ASSOCIATE	5976
5	NARENDRA KUMAR	JUNIOR	5977
6	SHACHI H SHAH	JUNIOR	5978
7	SUTLEJ S MANE	JUNIOR	5979
8	SANTOSH R GUJAR	JUNIOR	5980
9	UTTARAN DE	ASSOCIATE	5981
10	BHARAT L KORI	JUNIOR	5982
11	SAPNA JAISWAL	JUNIOR	5983
12	SRINIVAS CHANDRAN	ASSOCIATE	5984
13	SUMUKH BANSDAWALA	JUNIOR	5985
14	ABHISHEK C SINGH	APPRENTICE	2697
15	SACHIN UDDHAV KORDE	APPRENTICE	2698

**NEW MEMBERS ENROLLED FROM SEP.2023 TO DEC.2023**

<b>SR.NO.</b>	<b>MEMBERS NAME</b>	<b>GRADE</b>	<b>MEMBERSHIP NO.</b>
1	AMAN MAHENDRU	JUNIOR	5986
2	JAHNAVI S KAPADIA	JUNIOR	5987
3	MANISH V SONI	JUNIOR	5988
4	SANTHARAO IPPILI	JUNIOR	5989
5	SHAIKH MOHAMMED BASHA	JUNIOR	5990
6	DEVDEEP DASS	APPRENTICE	2699
7	KANNAN SUDALAIYANDI	APPRENTICE	2700

**DISPUTE CASES TRANSFERRED FROM WICA TO FWICE**

<b>Gen</b>	<b>Name of Member</b>	<b>Name of Producer/Production</b>	<b>Complaint Date</b>	<b>Claim Amount</b>	<b>File Sent to FWICE</b>
Shri	Vineet Kumar Dubey	Color Yellow Prod/Karma Feature Films	21/09/2016	1,28,950.00.	02/04/2018
Shri	Farouk Mistry	Mr. Sudhir Sharma/Sunshine Production	23/03/2019	5,60,000.00.	08/07/2019
Shri	Shailesh M. Manore	Writer Galaxy Film Production	28/08/2020	36,92,910.00.	25/09/2020
Shri	Nawaraj K. Thapa	Inspire Creation (Mumbai)	23/12/2019	2,50,000.00.	25/09/2020
Shri	Arvind Singh	Smart Studios (Mumbai)	08/10/2021	34,81,034.00.	30/10/2021
Shri	Shahid Khan	Mahesh Pandey Production (Mumbai)	19/07/2021	38,09,441.00.	18/11/2021
Shri	Kishore Ghoricha and Abhishek Singh & Ors	Purple Patch MediaZ	22/10/2020	7,60,850.00.	19/11/2021
Shri	Sanket Nitin Shah	Mr. Ajay Koul / Bob & Sheel Co.	25/11/2020	1,26,260.00.	19/11/2021
Shri	Ravish Jaiswal	Faizee Production LLP	25/08/2020	50,000.00.	19/11/2021
Shri	Rahul Kumar	Ms. Pornima Mendke / Altus Media	09/12/2020	1,27,749.00.	19/11/2021
Shri	Ramanuj D. Dutta, Deepak K. Garg, ....	Mr. Anirudh Pathak / Percept Pictures	19/11/2021	25,00,000.00.	19/11/2021
Shri	Manoj Kumar Khatoj	M/s. Shree Filmz (Panchkula, Haryana)	10/07/2023	1,40,000.00.	28/07/2023

**WICA DISPUTE SUB-COMMITTEE:**  
**Mr. Dharam Gulati. (Convener), Mr. Mahesh Aney, Mr. Pramod Phatak, Mr. Dhananjay Gowda, Mr. Chandrashekar Iyer**

**DISPUTE CASES SETTLED BY WICA:**

Shri	Baburao Sanivarapu	Mr. Kishore / Namah Pictures Pvt. Ltd.	08/09/2023	1,67,660.00.	Settled by WICA 08/04/2024
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# CA V. N. SHETTY *and* Co.

## CHARTERED ACCOUNTANTS

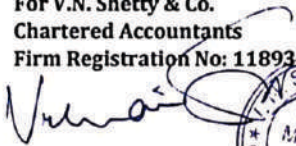
D/505-508, Kailas Esplanade, Opp. Shreyas Theatre, L.B.S. Marg, Ghatkopar (West), Mumbai - 400 086.  
Tel. : 91-22-25006232 / 25006252 E-mail : accounts@vnshetty.com Web.: www.vnshetty.com

### AUDIT REPORT

We have audited statement of the General Fund Account of the Western India Cinematographers' Association, Mumbai-400102, for the year ended 31<sup>st</sup> December, 2021 and also the STATEMENT OF ASSEST & LIABILITES and the LIST OF SECURITIES of the said Trade Union as on 31<sup>st</sup> December, 2021 and report that:

- i) We have obtained all the information and explanation and have had access to all the books of accounts of the Trade Union, which were necessary for the purpose of our audit.
- ii) The Trade Union has properly maintained its Membership Register and its Books of Accounts as required by the law.
- iii) In our opinion and to the best of our information and according to the explanation given to us, the foregoing Accounts, Statements and list read together with the notes of accounts have been properly drawn up and they give a true and correct view of income, expenditure, assets and liabilities of the Trade Union.

For V.N. Shetty & Co.  
Chartered Accountants  
Firm Registration No: 118934W

  
Vishwanath Shetty  
(Proprietor)  
(M.NO.106045)  
Place: Mumbai  
Date: 31.03.2022



**INDEPENDENT AUDITORS REPORT**

To the members of **Western India Cinematographer's Association**

We have audited the accompanying Financial statements of **Western India Cinematographer's Association ("the Association)** which comprise the *Balance sheet* as at 31<sup>st</sup> December, 2021 and the *Income & Expenditure Account* for the year then ended 31<sup>st</sup> December, 2021 together with the relevant schedules and a summary of significant accounting policies and other explanatory information.

**Management's Responsibility for the Financial Statements**

The Association is responsible for the preparation of these financial statements that give a true and fair view of the financial position, financial performance of the association in accordance with the Accounting Standard as issued by The Institute of Chartered Accountants of India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the association and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

**Auditors' Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with the Standards of Auditing issued by the Institute of Chartered Accountants of India. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financials are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the association's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on whether the Association has in place an adequate internal financial controls system over financial reporting and the operating effectiveness of such controls. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the standalone financial statements.



**Opinion**

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- a) In the case of the Balance Sheet, of the state of affairs of the Association as at 31st December, 2021;
- b) In the case of the Statement of Income and Expenditure, of the excess of income over expenditure for the year ended on that date;

**Further to the above, we report that,**

- a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- b) In our opinion proper books of account as required by law have been kept by the Association so far as it appears from our examination of those books;
- c) The balance sheet, the statement of Income and Expenditure account dealt with by this Report are in agreement with the books of account;

**For V.N. Shetty & Co.  
Chartered Accountants  
Firm Registration No: 118934W**

**Vishwanath Shetty  
(Proprietor)  
(M.NO.106045)  
Place: Mumbai  
Date: 31.03.2022**





**WESTERN INDIA CINEMATOGRAPHER'S ASSOCIATION  
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED ON 31.12.2021**

Expenditure	Note	31.12.2021	31.12.2020	Income	Note	31.12.2021	31.12.2020
Allowances of Managing Committee	5	5,02,024	5,55,711	Subscription Income	1	14,37,350	15,78,630
Salaries and Allowances to Staff and Expenses of Establishment	6	26,13,792	26,77,135	Fees and Other Income received from Member's	2	6,30,300	8,98,635
Member's Benefit and Workshop Expenses	7	15,52,887	43,70,844	Interest on Investments	3	58,57,319	48,94,590
Expenditure incurred U/s 15(s) of Trade Union Act,1926	8	20,000	-	Miscellaneous Income	4	4,33,169	65,470
Depreciation on Fixed Assets	12	2,16,614	2,46,491				
Excess of Income over Expenditures		34,52,822	(4,12,856)				
		<b>83,58,138</b>	<b>74,37,325</b>			<b>83,58,138</b>	<b>74,37,325</b>

As per our Report of Even Date  
FOR V. N. SHETTY & CO.,  
(CHARTERED ACCOUNTANT)  
(FIRM REG.NO. 118934W)



*V. N. Shetty*

VISHWANATH N. SHETTY  
(PROPRIETOR)  
(MEM. NO.106045)  
Place: Mumbai  
Date: 31-03-2022

For WESTERN INDIA CINEMATOGRAPHER'S ASSOCIATION

*A. D. D. D.*

PRESIDENT

*A. D. D. D.*

GEN. SECRETARY

*A. D. D. D.*

TREASURER

Place: Mumbai  
Date: 31-03-2022



**WESTERN INDIA CINEMATOGRAPHER'S ASSOCIATION**  
**STATEMENT OF LIABILITIES AND ASSETS AS AT 31.12.2021**

Liabilities	Note	31.12.2021	31.12.2020	Assets	Note	31.12.2021	31.12.2020
<b>General Fund Account</b>				<b>Fixed Assets</b>	12	18,36,044	20,48,655
Opening Balances		9,73,72,634	9,77,85,489	<b>Fixed Deposits with Bank</b>	9	8,86,30,251	8,32,28,298
Add: Excess of Income over Expenditure for the Year		34,52,822	(4,12,856)	<b>Other Current Assets</b>	10	88,88,020	79,75,858
				<b>Cash and Bank Balance</b>	11	24,01,496	45,15,171
<b>Current Liabilities</b>	13	9,30,357	3,95,348				
		<b>10,17,55,812</b>	<b>9,77,67,982</b>			<b>10,17,55,812</b>	<b>9,77,67,982</b>

As per our Report of Even Date  
FOR V. N. SHETTY & CO.,  
(CHARTERED ACCOUNTANT)  
(FIRM REG.NO. 118934W)



*V. N. Shetty*  
VISHWANATH N. SHETTY  
(PROPRIETOR)  
(MEM. NO.106045)  
Place: Mumbai  
Date: 31-03-2022

For WESTEN INDIA CINEMATOGRAPHER'S ASSOCIATION

*A. D. D. D.*  
PRESIDENT

*J. J. J. J.*  
GEN. SECRETARY

*[Signature]*  
TREASURER

Place: Mumbai  
Date: 31-03-2022



WESTERN INDIA CINEMATOGRAPHER'S ASSOCIATION

Note:1

**Subscription Income**

Particulars	31.12.2021	31.12.2020
Subscription Received	14,37,350	15,78,630
<b>Total</b>	<b>14,37,350</b>	<b>15,78,630</b>

Note:2

**Fees and Other Income received from Members**

Particulars	31.12.2021	31.12.2020
Admission Fees	5,05,000	6,75,000
Apprenticeship Fees	36,200	61,200
Dispute Processing Fees	4,000	7,000
Dispute Settlement Fees	39,000	7,935
Upgradation Fees	23,600	83,500
Picture Registration Fees	-	500
Re-admission	22,500	63,500
<b>Total</b>	<b>6,30,300</b>	<b>8,98,635</b>

Note:3

**Interest on Investments**

Particulars	31.12.2021	31.12.2020
Interest on Fixed Deposit-HDFC Bank	8,40,480	14,92,944
Interest on Fixed Deposit-SBI Bank	45,97,648	30,63,580
Interest on Fixed Deposit-Axis Bank	1,80,738	-
Interest on Fixed Deposit-PMC Bank	2,38,453	3,38,066
<b>Total</b>	<b>58,57,319</b>	<b>48,94,590</b>

Note:4

**Miscellaneous Income**

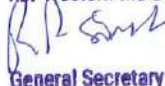
Particulars	31.12.2021	31.12.2020
Saving Bank Interest	51,269	45,770
Membership Form	21,600	16,600
Identity Card Charges	2,100	3,100
Other Income	3,58,200	-
<b>Total</b>	<b>4,33,169</b>	<b>65,470</b>

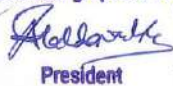
Note:5

**Allowances of Managing Committee**

Particulars	31.12.2021	31.12.2020
Managing Committee Meeting Expenses	2,81,024	1,61,027
Conveyance to office bearer	2,11,000	2,52,021
Care & Concern Committee Expenses	-	98,000
Dispute Meeting Expenses	10,000	44,663
<b>Total</b>	<b>5,02,024</b>	<b>5,55,711</b>

For Western India Cinematographers' Association

  
General Secretary

  
President

  
Treasurer



**Note:6****Salaries Allowances to Staff and Expenses of Establishment**

Particulars	31.12.2021	31.12.2020
AMC Charges	19,651	-
Bank Charges	35,934	58,839
Conveyance	67,942	62,210
Electricity Charges	48,579	42,352
Legal And Professional Fees	3,98,100	6,28,550
Office Expenses	1,02,929	1,32,334
Postage And Courier	778	931
Printing and Stationery	28,962	1,12,420
Rates and Taxes	-	82,782
Repairs and Maintenance	24,200	70,931
Salary	13,02,650	11,27,926
Society Maintenance	47,344	33,707
Telephone Bill	23,786	32,538
Website Maintenance	1,12,210	19,250
GST Late Fees	-	24,600
Asset Amortization	3,891	-
Kashmir Traveling Expenses	2,40,000	-
Misc. Expenses	-	250
Staff Insurance	35,176	54,696
Office Insurance	-	1,328
Audit Fees	85,000	85,000
Computer repairs and Maintenance	36,660	1,06,491
<b>Total</b>	<b>26,13,792</b>	<b>26,77,135</b>

**Note:7****Member's Benefit and Workshop Expenses**

Particulars	31.12.2021	31.12.2020
Kanyadaan	75,000	-
Medical Aid	2,48,131	4,01,111
Scholarship	38,500	15,000
Other Donation	-	1,00,000
Insurance- WICA members	9,91,256	23,05,058
Covid related compensation	-	14,82,175
Other Compensation	-	67,500
Death Compensation	2,00,000	-
<b>Total</b>	<b>15,52,887</b>	<b>43,70,844</b>

**Note:8****Details of Expenditure incurred U/s 15(s) of Trade Union Act,1926**

Particulars	31.12.2021	31.12.2020
A.I.F.E.C. & Affiliation fees to FWICE	20,000	-
<b>Total</b>	<b>20,000</b>	<b>-</b>

For Western India Cinematographers' Association

*[Signature]* *[Signature]* *[Signature]*

General Secretary      President      Treasurer



**Note:9****Fixed Deposits with Bank**

Particulars	31.12.2021	31.12.2020
Fixed Deposits with HDFC Bank	-	2,00,00,000
Fixed Deposits with SBI Bank	6,51,63,509	5,31,63,509
Fixed Deposits with AXIS Bank	1,05,00,000	-
Fixed Deposits with PMC Bank	40,00,000	40,00,000
Accrued FD Interest	89,66,742	60,64,789
<b>Total</b>	<b>8,86,30,251</b>	<b>8,32,28,298</b>

**Note:10****Other Current Assets**

Particulars	31.12.2021	31.12.2020
Balance with Revenue Authorities	84,30,875	79,51,116
Telephone Deposit	5,000	5,000
Reliance Deposit	5,800	5,800
GST Input Tax Credit	3,92,929	-
Receivable From WICA Trust	13,500	13,500
Other Current Assets	-	442
Prepaid Insurance	39,917	-
<b>Total</b>	<b>88,88,020</b>	<b>79,75,858</b>




**Note:11****Cash and Bank Balance**

Particulars	31.12.2021	31.12.2020
Cash in Hand	17,824	19,161
<b>Balance with Banks</b>	<b>-</b>	<b>-</b>
HDFC Bank	24,783	1,98,078
Axis Bank	7,11,764	2,49,817
PMC Bank	3,33,266	3,23,479
SBI Bank	13,13,859	37,12,636
Axis Bank Swipe	-	12,000
<b>Total</b>	<b>24,01,496</b>	<b>45,15,171</b>

**Note:13**

Particulars	31.12.2021	31.12.2020
<b>Current Liabilities</b>		
Subscription received in Advance from Member's	4,67,900	2,17,300
Liabrary/ Magazine Deposit	3,860	3,860
Sundry Creditors	3,46,342	1,66,447
Other Payables	1,12,255	7,741
<b>Total</b>	<b>9,30,357</b>	<b>3,95,348</b>

For Western India Cinematographers' Association



  
 General Secretary      President      Treasurer



**WESTERN INDIA CINEMATOGRAPHER'S ASSOCIATION**

Note:12

Sl.no.	Asset	Opening as on 01.01.2021	Before 30.6.2021	After 30.6.2021	Deductions	Closing	Depreciation	WDV as on 31.12.2021
1	Furniture	3,58,568				3,58,568	35,857	3,22,711
2	Office Premises	14,66,396				14,66,396	1,46,640	13,19,756
3	Air Condition	1,26,234				1,26,234	12,623	1,13,611
4	Computer	8,984				8,984	3,594	5,390
5	Water Cooler	709				709	106	603
6	Television	7,110				7,110	711	6,399
7	Refrigerator	3,206				3,206	481	2,725
8	Printer	6,626	4,000			10,626	4,250	6,376
9	Laptop	351				351	140	211
10	Office Equipement	50,060				50,060	5,006	45,054
11	ID Card Printer	4,098				4,098	1,639	2,459
12	Scanner Machine	13,915				13,915	5,566	8,350
13	Sarpotdar Memorial Trophy	2,400				2,400	-	2,400
		<b>20,48,655</b>	<b>4,000</b>	-	-	<b>20,52,657</b>	<b>2,16,614</b>	<b>18,36,044</b>

For Western India Cinematographers' Association

*Shri. S. S. Saldave*  
General Secretary      President      Treasurer



## WESTERN INDIA CINEMATOGRAPHER'S ASSOCIATION

### Notes to the financial statements

(All amounts are in Rupees unless otherwise stated)

#### 1 General Information

Western India Cinematographer's Association (WICA) is an association incorporated in India on 30<sup>th</sup> April, 1955 under the Indian Trade Union Act, 1926 with the following objectives,

- a) To organize and unite WICA members consisting of cinematographers, camera attendants etc engaged in the Motion picture/Fiction & Non Fiction Films and the Television Industry in the entire state of Maharashtra, Gujarat and in all other contiguous states that may have been formed or separated hereafter and to regulate their professional relations with their Employers, Producers, Corporate Production Houses, Advertising Agencies, Event Management Companies and Television Channels.
- b) To secure to the members, fair conditions of life and services.
- c) To try to redress their grievances and complaints.
- d) To try to standardize minimum wages and contractual remunerations and to revise the changes from time to time.
- e) To endeavor to settle the disputes between the employers and employees and with other members amicably so that any cessation of work can be avoided.
- f) To endeavor to provide financial assistance against sickness, infirmity, old age and death.
- g) To provide legal assistance to members in respect of matters arising out of or incidental to their employment.
- h) To provide facilities for training of the members in the techniques of Cinematography by holding lectures, demonstrations and workshops and by any other relevant means to maintain and to inculcate high professional standards.

#### 2 Summary of Significant Accounting Policies

##### 2.1 Basis of Preparation of Financial Statement

The Balance Sheet and Income & Expenditure account are prepared in accordance with the generally accepted accounting principles in India to the extent applicable to the Association. In the absence of any authoritatively established accounting principles for the specialized aspects related to Association which do not carry out any commercial activity, these statements have been prepared in accordance with the significant accounting policies as described below.

##### 2.2 Tangible Assets

Tangible assets are stated at their original cost of acquisition, less accumulated depreciation. The cost of fixed assets includes the purchase cost of fixed assets and any other directly attributable cost of bringing the assets to their working condition for the intended use.

##### Intangible Assets

Intangible assets are stated at their original cost of acquisition and subsequent improvements thereto including taxes, duties, freight and other incidental expenses related to acquisition and installation of the assets concerned.



### 2.3 Depreciation

Depreciation is provided on pro-rata basis from the date on which they are put to use on written down value method.

### 2.4 Impairment

At the Balance Sheet date the association assesses whether there is any indication that an asset may be materially impaired. If such an indication exists, the association estimates the recoverable amount. If the carrying amount of the asset exceeds its recoverable amount, an impairment loss is recognised in the Statement of Profit and Loss to the extent the carrying amount exceeds the recoverable amount.

### 2.5 Investment

Investments which are intended to be held for more than a year are classified as long term investments. Long term investments are valued at cost, less any provision for diminution to recognize a decline, other than temporary, in the value of such investments; decline if any, is charged to Statement of Income and Expenditure account.

### 2.6 Revenue Recognition

Subscription received from members of association is recognized on receipt basis as and when the amount is received from the members.

Income from Investments, Admission fees, Up gradation fees and other income received from members of association is recognized on accrual basis.

### 2.7 Foreign Currency Transactions and Translation

- a. Transactions in foreign currency are recognised at rate of exchange prevailing on the date of the transaction.
- B All monetary assets and liabilities denominated in foreign currency are restated at the rates ruling at the year end and all the exchange gains/ losses arising there from are adjusted in the Statement of Income and Expenditure account.
- c. Non monetary items which are measured in terms of historical cost denominated in a foreign currency are reported using the exchange rate at the date of transaction. Non monetary items, which are carried at fair value or similar valuation denominated in a foreign currency, are translated using the exchange rates that existed when they were determined.





## WESTERN INDIA CINEMATOGRAPHER'S ASSOCIATION

### Notes to the financial statements

(All amounts in Rupees unless otherwise stated)

#### 2.8 Employee Benefits

##### a) Short Term Employee Benefits:

Short term employee benefits such as Leave Encashment benefits (benefits which are payable within twelve months after the end of the period in which employees render service) measured at cost and charged to Income and Expenditure account on accrual basis.

##### Taxation

Tax expense for the period, comprising current tax and deferred tax, are included in the determination of the excess of income over expenditure for the period. Current tax is measured at the amount expected to be paid to the tax authorities in accordance with the Income Tax Act, 1961.

Deferred tax is recognised for all the timing differences, subject to the consideration of prudence in respect of deferred tax assets. Deferred tax assets are recognised and carried forward only to the extent that there is a reasonable certainty that sufficient future taxable income will be available against which such deferred tax assets can be realised. Deferred tax assets and liabilities are measured using the tax rates and tax laws that have been enacted or substantively enacted by the Balance Sheet date. At each Balance Sheet date, the association reassesses unrecognized deferred tax assets, if any.

#### 2.9 Leases

- a. Assets acquired under operating leases, where a significant portion of the risk and rewards of ownership are retained by the lessor, are classified as operating leases. Payments made under operating leases are charged to the Statement of Profit and Loss.
- b. Assets acquired under finance lease are stated at lower of fair market value or present value of minimum lease payments or guaranteed residual value. Finance lease payments are apportioned between finance charges and reduction of the lease liability, so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are recognised as an expense in the Statement of Profit and Loss.

#### 2.10 Provisions and Contingent Liabilities

- a. Provisions: Provisions are recognised when the Association has a present obligation as a result of past events, for which it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount can be made. Provisions are reviewed regularly and are adjusted where necessary to reflect the current estimate of the obligation. When the association expects a provision to be reimbursed, the reimbursement is recognised as a separate asset, only when such reimbursement is virtually certain.
- b. Contingent Liabilities: Contingent liabilities are disclosed when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non occurrence of one or more uncertain future events not wholly within the control of the association or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle or a reliable estimate of the amount cannot be made.

#### 2.11 Cash and Cash Equivalents

Cash and cash equivalents include cash at bank and in hand, demand deposits with banks and short term



investments with original maturities of three months or less.

2.12 There is an Income Tax Demand from the Assessment Year 2012-13 to A.Y.2018-19 as below

Assessment Year	Demand	Status
2012-13	12,00,894/-	Matter pending before CIT(A)
2013-14	13,04,780/-	Matter pending before CIT(A)
2014-15	16,24,820/-	Matter pending before CIT(A)
2015-16	19,22,700/-	Matter pending before CIT(A)
2016-17	56,30,464/-	Matter pending before CIT(A)
2017-18	33,34,234/-	Matter pending before CIT(A)
2018-19	59,17,630/-	Letter to be filed before AO for rectification.
<b>Total</b>	<b>2,09,35,522/-</b>	

against which association has deposited a sum of Rs.45,83,827/-..The Matter is pending before the Commissioner of Income Tax (Appeal)-35, Bandra Kurla Complex, Kautalya Bavan.





**V.N. SHETTY *and* CO.**  
**CHARTERED ACCOUNTANTS**

D-505/506, KAILAS ESPLANADE, OPP. SHREYAS CINEMA, L.B.S. MARG, GHATKOPAR(W), MUMBAI -4000 86.


TEL.: +91-22 - 2500 6232; +91 -22-2500 6252 FAX.: +91-4229 2298 E-MAIL : accounts@vnshetty.com, WEB : www.vnshetty.com

**AUDIT REPORT**

We have audited statement of the General Fund Account of the Western India Cinematographers' Association, Mumbai-400102, for the year ended 31<sup>st</sup> December, 2022 and also the STATEMENT OF ASSEST & LIABILITES and the LIST OF SECURITIES of the said Trade Union as on 31<sup>st</sup> December, 2022 and report that:

- i) We have obtained all the information and explanation and have had access to all the books of accounts of the Trade Union, which were necessary for the purpose of our audit.
- ii) The Trade Union has properly maintained its Membership Register and its Books of Accounts as required by the law.
- iii) In our opinion and to the best of our information and according to the explanation given to us, the foregoing Accounts, Statements and list read together with the notes of accounts have been properly drawn up and they give a true and correct view of income, expenditure, assets and liabilities of the Trade Union.

**For V.N. Shetty & Co.**  
**Chartered Accountants**  
**Firm Registration No: 118934W**

  
**Vishwanath Shetty**  
**(Proprietor)**  
**(M.NO.106045)**  
**Place: Mumbai**  
**Date: 31.03.2023**



**INDEPENDENT AUDITORS REPORT**

To the members of **Western India Cinematographer's Association**

We have audited the accompanying Financial statements of **Western India Cinematographer's Association ("the Association)** which comprise the Balance sheet as at 31<sup>st</sup> December, 2022 and the Income & Expenditure Account for the year then ended 31<sup>st</sup> December, 2022 together with the relevant schedules and a summary of significant accounting policies and other explanatory information.

**Management's Responsibility for the Financial Statements**

The Association is responsible for the preparation of these financial statements that give a true and fair view of the financial position, financial performance of the association in accordance with the Accounting Standard as issued by The Institute of Chartered Accountants of India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the association and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

**Auditors' Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with the Standards of Auditing issued by the Institute of Chartered Accountants of India. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financials are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the association's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on whether the Association has in place an adequate internal financial controls system over financial reporting and the operating effectiveness of such controls. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the standalone financial statements.



## V. N. SHETTY *and* Co.

### Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- a) In the case of the Balance Sheet, of the state of affairs of the Association as at 31st December, 2022;
- b) In the case of the Statement of Income and Expenditure, of the excess of income over expenditure for the year ended on that date;

### Further to the above, we report that,

- a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- b) In our opinion proper books of account as required by law have been kept by the Association so far as it appears from our examination of those books;
- c) The balance sheet, the statement of Income and Expenditure account dealt with by this Report are in agreement with the books of account;

For V.N. Shetty & Co.  
Chartered Accountants

Firm Registration No: 118934W

Vishwanath Shetty

Vishwanath Shetty  
(Proprietor)  
(M.NO.106045)

Place: Mumbai

Date: 31.03.2023



**WESTERN INDIA CINEMATOGRAPHER'S ASSOCIATION**  
**INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED ON 31.12.2022**

Expenditure	Note	31.12.2022	31.12.2021	Income	Note	31.12.2022	31.12.2021
Allowances of Managing Committee	5	6,15,624	5,02,024	Subscription Income	1	19,23,810	14,37,350
Salaries and Allowances to Staff and Expenses of Establishment	6	37,87,347	26,13,791	Fees and Other Income received from Member's	2	4,35,800	6,30,300
Member's Benefit and Workshop Expenses	7	9,56,189	15,52,887	Interest on Investments	3	21,74,353	58,57,319
Expenditure incurred U/s 15(s) of Trade Union Act.1926	8	10,000	20,000	Miscellaneous Income	4	3,86,321	4,33,169
Depreciation on Fixed Assets	12	1,90,367	2,16,614				
Excess of Income over Expenditures		(6,39,243)	34,52,822				
		49,20,284	83,58,138			49,20,284	83,58,138

As per our Report of Even Date  
FOR V. N. SHETTY & CO.,  
(CHARTERED ACCOUNTANT)  
(FIRM REG.NO. 118934W)



*Vishwanath N. Shetty*

VISHWANATH N. SHETTY  
(PROPRIETOR)  
(MEM. NO.106045)  
Place: Mumbai

Date: 31-03-2023

For WESTEN INDIA CINEMATOGRAPHER'S ASSOCIATION

*R. Sirdar*

PRESIDENT

*R. Sirdar*

GEN. SECRETARY

TREASURER

Place: Mumbai  
Date: 31-03-2023



**WESTERN INDIA CINEMATOGRAPHER'S ASSOCIATION**  
**STATEMENT OF LIABILITIES AND ASSETS AS AT 31.12.2022**

Liabilities	Note	31.12.2022	31.12.2021	Assets	Note	31.12.2022	31.12.2021
<b>General Fund Account</b>				<b>Fixed Assets</b>	12	16,45,679	18,36,043
Opening Balances		10,08,25,456	9,73,72,634	<b>Fixed Deposits with Bank</b>	9	8,67,56,829	8,86,30,251
Add: Excess of Income over Expenditure for the Year		(6,39,243)	34,52,822	<b>Other Current Assets</b>	10	93,28,167	88,88,023
		10,01,86,213	10,08,25,456	<b>Cash and Bank Balance</b>	11	30,68,143	24,01,495
<b>Current Liabilities.</b>	13	6,12,605	9,30,356				
		<b>10,07,98,818</b>	<b>10,17,55,812</b>			<b>10,07,98,818</b>	<b>10,17,55,812</b>

As per our Report of Even Date  
FOR V. N. SHETTY & CO.,  
(CHARTERED ACCOUNTANT)  
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*V. N. Shetty*  
VISHWANATH N. SHETTY  
(PROPRIETOR)

(MEM. NO. 106045)  
Place: Mumbai  
Date: 31-03-2023

*R. A. Singh*  
PRESIDENT

*R. A. Singh*  
GEN. SECRETARY

*R. A. Singh*  
TREASURER

For WESTERN INDIA CINEMATOGRAPHER'S ASSOCIATION



Place: Mumbai  
Date: 31-03-2023

**WESTERN INDIA CINEMATOGRAPHER'S ASSOCIATION**

**Note:1**

**Subscription Income**

Particulars	31.12.2022	31.12.2021
Subscription Received	19,23,810	14,37,350
<b>Total</b>	<b>19,23,810</b>	<b>14,37,350</b>

**Note:2**

**Fees and Other Income received from Members**

Particulars	31.12.2022	31.12.2021
Admission Fees	3,69,300	5,05,000
Apprenticeship Fees	5,000	36,200
Dispute Processing Fees	4,000	4,000
Dispute Settlement Fees	-	39,000
Upgradation Fees	40,000	23,600
Picture Registration Fees	-	-
Re-admission	17,500	22,500
<b>Total</b>	<b>4,35,800</b>	<b>6,30,300</b>

**Note:3**

**Interest on Investments**

Particulars	31.12.2022	31.12.2021
Interest on Fixed Deposit-HDFC Bank	-	8,40,480
Interest on Fixed Deposit-SBI Bank	17,37,767	45,97,648
Interest on Fixed Deposit-Axis Bank	4,36,586	1,80,738
Interest on Fixed Deposit-PMC Bank	-	2,38,453
<b>Total</b>	<b>21,74,353</b>	<b>58,57,319</b>

**Note:4**

**Miscellaneous Income**

Particulars	31.12.2022	31.12.2021
Saving Bank Interest	46,721	51,269
Membership Form	15,400	21,600
Identity Card Charges	1,700	2,100
Other Income	3,22,500	3,58,200
<b>Total</b>	<b>3,86,321</b>	<b>4,33,169</b>

**Note:5**

**Allowances of Managing Committee**

Particulars	31.12.2022	31.12.2021
Managing Committee Meeting Expenses	2,69,414	2,81,024
Conveyance to office bearer	2,99,000	2,11,000
Care & Concern Committee Expenses	28,750	-
Dispute Meeting Expenses	18,460	10,000
<b>Total</b>	<b>6,15,624</b>	<b>5,02,024</b>

For Western India Cinematographers' Association

*R. S. Sins*  
General Secretary

*Shabbar*  
President

*[Signature]*  
Treasurer





**Note:6****Salaries Allowances to Staff and Expenses of Establishment**

Particulars	31.12.2022	31.12.2021
AMC Charges	50,139	19,651
Bank Charges	51,476	35,934
Conveyance	69,042	67,941
Electricity Charges	51,123	48,579
Legal And Professional Fees	11,25,500	3,98,100
Office Expenses	1,20,445	1,02,929
Postage And Courier	1,750	778
Printing and Stationery	28,491	28,962
Rates and Taxes	1,11,356	-
Repairs and Maintenance	-	24,200
Salary	12,55,715	13,02,650
Society Maintenance	47,344	47,344
Telephone Bill	9,871	23,786
Website Maintenance	2,18,200	1,12,210
GST Late Fees	-	-
Asset Amortization	18,303	3,891
Kashmir Traveling Expenses	-	2,40,000
Misc. Expenses	-	-
Staff Insurance	15,720	35,176
Office Insurance	2,460	-
Audit Fees	85,000	85,000
AGM Expenses	4,44,750	-
Election Expenses	80,663	-
Computer repairs and Maintenance	-	36,660
<b>Total</b>	<b>37,87,347</b>	<b>26,13,791</b>

**Note:7****Member's Benefit and Workshop Expenses**

Particulars	31.12.2022	31.12.2021
Kanyadaan	50,000	75,000
Medical Aid	2,33,664	2,48,131
Scholarship	40,000	38,500
Other Donation	-	-
Insurance- WICA members	1,32,525	9,91,256
Covid related compensation	-	-
Death Compensation	-	2,00,000
Retirement Benefit	5,00,000	-
<b>Total</b>	<b>9,56,189</b>	<b>15,52,887</b>

**Note:8****Details of Expenditure incurred U/s 15(s) of Trade Union Act,1926**

Particulars	31.12.2022	31.12.2021
A.I.F.E.C. & Affiliation fees to FWICE	10,000	20,000
<b>Total</b>	<b>10,000</b>	<b>20,000</b>

For Western India Cinematographers' Association

R. L. Singh  
General Secretary

R. L. Singh  
President

R. L. Singh  
Treasurer



**Note:9****Fixed Deposits with Bank**

Particulars	31.12.2022	31.12.2021
Fixed Deposits with SBI Bank	6,18,38,074	6,51,63,509
Fixed Deposits with AXIS Bank	1,05,00,000	1,05,00,000
Fixed Deposits with PMC Bank	-	40,00,000
Accrued FD Interest	1,00,96,305	89,66,742
Shares In Unity Bank	43,22,450	-
<b>Total</b>	<b>8,67,56,829</b>	<b>8,86,30,251</b>

**Note:10****Other Current Assets**

Particulars	31.12.2022	31.12.2021
Balance with Revenue Authorities	86,63,419	84,30,877
Telephone Deposit	5,000	5,000
Reliance Deposit	5,800	5,800
GST Input Tax Credit	5,81,946	3,92,929
Receivable From WICA Trust	13,500	13,500
Other Current Assets	21,054	-
Prepaid Insurance	37,449	39,917
<b>Total</b>	<b>93,28,167</b>	<b>88,88,023</b>

**Note:11****Cash and Bank Balance**

Particulars	31.12.2022	31.12.2021
Cash in Hand	31,305	17,824
<b>Balance with Banks</b>	-	-
HDFC Bank	83	24,783
Axis Bank	11,84,827	7,11,764
PMC Bank	8,065	3,33,265
SBI Bank	18,43,863	13,13,859
Axis Bank Swipe	-	-
<b>Total</b>	<b>30,68,143</b>	<b>24,01,495</b>

**Note:13**

Particulars	31.12.2022	31.12.2021
<b>Current Liabilities</b>		
Subscription received in Advance from Member's	1,60,880	4,67,900
Liabratory/ Magazine Deposit	3,860	3,860
Sundry Creditors	4,38,510	3,46,342
Other Payables	9,355	1,12,254
<b>Total</b>	<b>6,12,605</b>	<b>9,30,356</b>

For Western India Cinematographers' Association

*R.K. Singh*  
General Secretary

*Rajadavre*  
President

*[Signature]*  
Treasurer



WESTERN INDIA CINEMATOGRAPHER'S ASSOCIATION

Note:12

Sr.no.	Asset	Opening as on 01.01.2022	Before 30.6.2022	After 30.6.2022	Deductions	Closing	Depreciation	WDV as on 31.12.2022
1	Furniture	3,22,711				3,22,711	32,271	2,90,440
2	Office Premises	13,19,756				13,19,756	1,31,976	11,87,780
3	Air Condition	1,13,611				1,13,611	11,361	1,02,250
4	Computer	5,390				5,390	2,156	3,234
5	Water Cooler	603				603	90	513
6	Television	6,399				6,399	640	5,759
7	Refrigerator	2,725				2,725	409	2,316
8	Printer	6,376				6,376	2,550	3,826
9	Laptop	211				211	84	127
10	Office Equipment	45,054				45,054	4,505	40,549
11	ID Card Printer	2,459				2,459	984	1,475
12	Scanner Machine	8,350				8,350	3,340	5,011
13	Sarpoutdar Memorial Trophy	2,400				2,400	-	2,400
		<b>18,36,043</b>				<b>18,36,045</b>	<b>1,90,367</b>	<b>16,45,679</b>

For Western India Cinematographers' Association

*R. D. Singh*  
General Secretary

*R. D. Singh*  
President

*R. D. Singh*  
Treasurer



## **WESTERN INDIA CINEMATOGRAPHER'S ASSOCIATION**

### **Notes to the financial statements**

(All amounts are in Rupees unless otherwise stated)

#### **1 General Information**

Western India Cinematographer's Association (WICA) is an association incorporated in India on 30<sup>th</sup> April, 1955 under the Indian Trade Union Act, 1926 with the following objectives,

a) To organize and unite WICA members consisting of cinematographers, camera attendants etc engaged in the Motion picture/Fiction & Non Fiction Films and the Television Industry in the entire state of Maharashtra, Gujarat and in all other contiguous states that may have been formed or separated hereafter and to regulate their professional relations with their Employers, Producers, Corporate Production Houses, Advertising Agencies, Event Management Companies and Television Channels.

b) To secure to the members, fair conditions of life and services.

c) To try to redress their grievances and complaints.

d) To try to standardize minimum wages and contractual remunerations and to revise the changes from time to time.

e) To endeavor to settle the disputes between the employers and employees and with other members amicably so that any cessation of work can be avoided.

f) To endeavor to provide financial assistance against sickness, infirmity, old age and death.

g) To provide legal assistance to members in respect of matters arising out of or incidental to their employment.

h) To provide facilities for training of the members in the techniques of Cinematography by holding lectures, demonstrations and workshops and by any other relevant means to maintain and to inculcate high professional standards.

#### **2 Summary of Significant Accounting Policies**

##### **2.1 Basis of Preparation of Financial Statement**

The Balance Sheet and Income & Expenditure account are prepared in accordance with the generally accepted accounting principles in India to the extent applicable to the Association. In the absence of any authoritatively established accounting principles for the specialized aspects related to Association which do not carry out any commercial activity, these statements have been prepared in accordance with the significant accounting policies as described below.

##### **2.2 Tangible Assets**

Tangible assets are stated at their original cost of acquisition, less accumulated depreciation. The cost of fixed assets includes the purchase cost of fixed assets and any other directly attributable cost of bringing the assets to their working condition for the intended use.

##### **Intangible Assets**

Intangible assets are stated at their original cost of acquisition and subsequent improvements thereto including taxes, duties, freight and other incidental expenses related to acquisition and installation of the assets concerned.

### **2.3 Depreciation**

Depreciation is provided on pro-rata basis from the date on which they are put to use on written down value method.

### **2.4 Impairment**

At the Balance Sheet date the association assesses whether there is any indication that an asset may be materially impaired. If such an indication exists, the association estimates the recoverable amount. If the carrying amount of the asset exceeds its recoverable amount, an impairment loss is recognised in the Statement of Profit and Loss to the extent the carrying amount exceeds the recoverable amount.

### **2.5 Investment**

Investments which are intended to be held for more than a year are classified as long term investments. Long term investments are valued at cost, less any provision for diminution to recognize a decline, other than temporary, in the value of such investments; decline if any, is charged to Statement of Income and Expenditure account.

### **2.6 Revenue Recognition**

Subscription received from members of association is recognized on receipt basis as and when the amount is received from the members.

Income from Investments, Admission fees, Up gradation fees and other income received from members of association is recognized on accrual basis.

### **2.7 Foreign Currency Transactions and Translation**

- a. Transactions in foreign currency are recognised at rate of exchange prevailing on the date of the transaction.
- B All monetary assets and liabilities denominated in foreign currency are restated at the rates ruling at the year end and all the exchange gains/ losses arising there from are adjusted in the Statement of Income and Expenditure account.
- c. Non monetary items which are measured in terms of historical cost denominated in a foreign currency are reported using the exchange rate at the date of transaction. Non monetary items, which are carried at fair value or similar valuation denominated in a foreign currency, are translated using the exchange rates that existed when they were determined.

## **WESTERN INDIA CINEMATOGRAPHER'S ASSOCIATION**

### **Notes to the financial statements**

(All amounts in Rupees unless otherwise stated)

#### **2.8 Employee Benefits**

##### **a) Short Term Employee Benefits:**

Short term employee benefits such as Leave Encashment benefits (benefits which are payable within twelve months after the end of the period in which employees render service) measured at cost and charged to Income and Expenditure account on accrual basis.

##### **Taxation**

Tax expense for the period, comprising current tax and deferred tax, are included in the determination of the excess of income over expenditure for the period. Current tax is measured at the amount expected to be paid to the tax authorities in accordance with the Income Tax Act, 1961.

Deferred tax is recognised for all the timing differences, subject to the consideration of prudence in respect of deferred tax assets. Deferred tax assets are recognised and carried forward only to the extent that there is a reasonable certainty that sufficient future taxable income will be available against which such deferred tax assets can be realised. Deferred tax assets and liabilities are measured using the tax rates and tax laws that have been enacted or substantively enacted by the Balance Sheet date. At each Balance Sheet date, the association reassesses unrecognized deferred tax assets, if any.

#### **2.9 Leases**

- a. Assets acquired under operating leases, where a significant portion of the risk and rewards of ownership are retained by the lessor, are classified as operating leases. Payments made under operating leases are charged to the Statement of Profit and Loss.
- b. Assets acquired under finance lease are stated at lower of fair market value or present value of minimum lease payments or guaranteed residual value. Finance lease payments are apportioned between finance charges and reduction of the lease liability, so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are recognised as an expense in the Statement of Profit and Loss.

#### **2.10 Provisions and Contingent Liabilities**

- a. **Provisions:** Provisions are recognised when the Association has a present obligation as a result of past events, for which it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount can be made. Provisions are reviewed regularly and are adjusted where necessary to reflect the current estimate of the obligation. When the association expects a provision to be reimbursed, the reimbursement is recognised as a separate asset, only when such reimbursement is virtually certain.
- b. **Contingent Liabilities:** Contingent liabilities are disclosed when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non occurrence of one or more uncertain future events not wholly within the control of the association or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle or a reliable estimate of the amount cannot be made.

#### **2.11 Cash and Cash Equivalents**

Cash and cash equivalents include cash at bank and in hand, demand deposits with banks and short term

investments with original maturities of three months or less.

**2.12** There is an Income Tax Demand from the Assessment Year 2012-13 to A.Y.2018-19 as below

Assessment Year	Demand	Status
2012-13	12,00,894/-	Matter pending before CIT(A)
2013-14	13,04,780/-	Matter pending before CIT(A)
2014-15	16,24,820/-	Matter pending before CIT(A)
2015-16	19,22,700/-	Matter pending before CIT(A)
2016-17	56,30,464/-	Matter pending before CIT(A)
2017-18	33,34,234/-	Matter pending before CIT(A)
2018-19	59,17,630/-	Letter to be filed before AO for rectification.
<b>Total</b>	<b>2,09,35,522/-</b>	

against which association has deposited a sum of Rs.45,83,827/-.The Matter is pending before the Commissioner of Income Tax (Appeal)-35, Bandra Kurla Complex, Kautalya Bavan.

**CA V. N. SHETTY and Co.**  
**CHARTERED ACCOUNTANTS**

D/505-508, Kailas Esplanade, Opp. Shreyas Theatre, L.B.S. Marg, Ghatkopar (West), Mumbai - 400 086.  
Tel. : 91-22-25006232 / 25006252 E-mail : accounts@vnshetty.com Web.: www.vnshetty.com

**AUDIT REPORT**

We have audited statement of the General Fund Account of the Western India Cinematographers' Association, Mumbai-400102, for the year ended 31<sup>st</sup> December, 2023 and also the STATEMENT OF ASSEST & LIABILITES and the LIST OF SECURITIES of the said Trade Union as on 31<sup>st</sup> December, 2023 and report that:

- i) We have obtained all the information and explanation and have had access to all the books of accounts of the Trade Union, which were necessary for the purpose of our audit.
- ii) The Trade Union has properly maintained its Membership Register and its Books of Accounts as required by the law.
- iii) In our opinion and to the best of our information and according to the explanation given to us, the foregoing Accounts, Statements and list read together with the notes of accounts have been properly drawn up and they give a true and correct view of income, expenditure, assets and liabilities of the Trade Union.

For V.N. Shetty & Co.  
Chartered Accountants  
Firm Registration No: 118934W

  
Vishwanath Shetty  
(Proprietor)  
(M.NO.106045)  
Place: Mumbai  
Date: 31.01.2023





**INDEPENDENT AUDITORS REPORT**

To the members of **Western India Cinematographer's Association**

We have audited the accompanying Financial statements of **Western India Cinematographer's Association ("the Association)** which comprise the Balance sheet as at 31<sup>st</sup> December, 2023 and the Income & Expenditure Account for the year then ended 31<sup>st</sup> December, 2023 together with the relevant schedules and a summary of significant accounting policies and other explanatory information.

**Management's Responsibility for the Financial Statements**

The Association is responsible for the preparation of these financial statements that give a true and fair view of the financial position, financial performance of the association in accordance with the Accounting Standard as issued by The Institute of Chartered Accountants of India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the association and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

**Auditors' Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with the Standards of Auditing issued by the Institute of Chartered Accountants of India. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financials are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the association's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on whether the Association has in place an adequate internal financial controls system over financial reporting and the operating effectiveness of such controls. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the standalone financial statements.



## V. N. SHETTY *and* Co.

### Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- a) In the case of the Balance Sheet, of the state of affairs of the Association as at 31st December, 2023;
- b) In the case of the Statement of Income and Expenditure, of the excess of income over expenditure for the year ended on that date;

### Further to the above, we report that,

- a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- b) In our opinion proper books of account as required by law have been kept by the Association so far as it appears from our examination of those books;
- c) The balance sheet, the statement of Income and Expenditure account dealt with by this Report are in agreement with the books of account;

For V.N. Shetty & Co.  
Chartered Accountants  
Firm Registration No: 118934W

*Vishwanath Shetty*  
Vishwanath Shetty  
(Proprietor)  
(M.NO.106045)  
Place: Mumbai  
Date: 31.01.2023



**WESTERN INDIA CINEMATOGRAPHER'S ASSOCIATION**  
**INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED ON 31.12.2023**

Expenditure	Note	31.12.2023	31.12.2022	Income	Note	31.12.2023	31.12.2022
Allowances of Managing Committee	5	4,62,096	6,15,624	Subscription Income	1	14,59,590	19,23,810
Salaries and Allowances to Staff and Expenses of Establishment	6	39,78,280	37,87,347	Fees and Other Income received from Member's	2	3,97,875	4,35,800
Member's Benefit and Workshop Expenses	7	2,15,764	9,56,189	Interest on Investments	3	53,95,791	21,74,353
Expenditure incurred U/s 15(s) of Trade Union Act, 1926	8	-	10,000	Miscellaneous Income	4	91,568	3,86,321
Depreciation on Fixed Assets	12	1,68,572	1,90,367				
Excess of Income over Expenditures		25,20,113	(6,39,243)				
		<b>73,44,824</b>	<b>49,20,284</b>			<b>73,44,824</b>	<b>49,20,284</b>

As per our Report of Even Date  
**FOR V. N. SHETTY & CO.,**  
 (CHARTERED ACCOUNTANT)  
 (FIRM REG.NO. 118934W)



*Vishwanath N. Shetty*

**VISHWANATH N. SHETTY**  
 (PROPRIETOR)  
 (MEM. NO.106045)  
 Place: Mumbai  
 Date: 31-01-2024

For WESTEN INDIA CINEMATOGRAPHER'S ASSOCIATION

*Pravin B. Bhandari*  
**GEN. SECRETARY**

*Pravin B. Bhandari*  
**TREASURER**  
 11-12-2023

*Vishwanath N. Shetty*  
**PRESIDENT**

Place: Mumbai  
 Date: 31-01-2024

**WESTERN INDIA CINEMATOGRAPHER'S ASSOCIATION**  
**STATEMENT OF LIABILITIES AND ASSETS AS AT 31.12.2023**

Liabilities	Note	31.12.2023	31.12.2022	Assets	Note	31.12.2023	31.12.2022
<b>General Fund Account</b>				<b>Fixed Assets</b>	12	14,77,110	16,45,679
Opening Balances		10,01,86,213	10,08,25,456	<b>Non Current Assets</b>	9	9,15,81,918	8,67,56,829
Add: Excess of Income over Expenditure for the Year		25,20,113	(6,39,243)	<b>Other Current Assets</b>	10	94,31,238	93,28,167
				<b>Cash and Bank Balance</b>	11	7,14,107	30,68,143
<b>Current Liabilities</b>	13	10,27,06,326	10,01,86,213				
		4,98,047	6,12,605				
		<b>10,32,04,373</b>	<b>10,07,98,818</b>			<b>10,32,04,373</b>	<b>10,07,98,818</b>

As per our Report of Even Date  
FOR V. N. SHETTY & CO.,  
(CHARTERED ACCOUNTANT)  
(FIRM REG.NO. 118934W)



VISHWANATH N. SHETTY  
(PROPRIETOR)  
(MEM. NO.106045)  
Place: Mumbai  
Date: 31-01-2024

For WESTEN INDIA CINEMATOGRAPHER'S ASSOCIATION

*(Signature)*  
PRESIDENT

GEN-SECRETARY

TREASURER

*(Signature)*  
11.12.2023  
06/01/2024

Place: Mumbai  
Date: 31-01-2024

**WESTERN INDIA CINEMATOGRAPHER'S ASSOCIATION**

**Note:1**

**Subscription Income**

Particulars	31.12.2023	31.12.2022
Subscription Received	14,59,590	19,23,810
<b>Total</b>	<b>14,59,590</b>	<b>19,23,810</b>

**Note:2**

**Fees and Other Income received from Members**

Particulars	31.12.2023	31.12.2022
Admission Fees	3,32,500	3,69,300
Apprenticeship Fees	15,000	5,000
Dispute Processing Fees	3,000	4,000
Dispute Settlement Fees	5,875	-
Upgradation Fees	30,000	40,000
Re-admission	11,500	17,500
<b>Total</b>	<b>3,97,875</b>	<b>4,35,800</b>

**Note:3**

**Interest on Investments**

Particulars	31.12.2023	31.12.2022
Interest on Fixed Deposit-SBI Bank	46,73,791	17,37,767
Interest on Fixed Deposit-Axis Bank	6,87,420	4,36,586
Dividend on Unity Bank Shares	34,580	-
<b>Total</b>	<b>53,95,791</b>	<b>21,74,353</b>

**Note:4**

**Miscellaneous Income**

Particulars	31.12.2023	31.12.2022
Saving Bank Interest	36,728	46,721
Membership Form	10,200	15,400
Identity Card Charges	1,500	1,700
Interest on IT Refund	42,640	-
Other Income	500	3,22,500
<b>Total</b>	<b>91,568</b>	<b>3,86,321</b>

**Note:5**

**Allowances of Managing Committee**

Particulars	31.12.2023	31.12.2022
Committee Meeting Expenses	2,40,896	2,69,414
Conveyance to office bearer	2,19,200	2,99,000
Care & Concern Committee Expenses	-	28,750
Dispute Meeting Expenses	2,000	18,460
<b>Total</b>	<b>4,62,096</b>	<b>6,15,624</b>



For Western India Cinematographers' Association

*Indira B. Bhandari*  
 General Secretary

*[Signature]*  
 President

*[Signature]*  
 Treasurer

06/10/2024  
 11-43 AM

**Note:6**

**Salaries Allowances to Staff and Expenses of Establishment**

Particulars	31.12.2023	31.12.2022
AMC Charges	52,939	50,139
Bank Charges	34,513	51,476
Conveyance	30,575	69,042
Electricity Charges	56,294	51,123
Professional Fees	5,88,230	11,25,500
Office Expenses	1,21,469	1,20,445
Postage And Courier	1,284	1,750
Printing and Stationery	19,485	28,491
Rates and Taxes	73,439	1,11,356
Salary	12,33,480	12,55,715
Society Maintenance	47,344	47,344
Telephone Bill	9,624	9,871
Website Maintenance	2,13,225	2,18,200
Asset Amortization	-	18,303
Staff Insurance	18,109	15,720
Office Insurance	2,257	2,460
Audit Fees	85,000	85,000
AGM Expenses	-	4,44,750
Mediation charges as per Court Order	8,50,000	-
Election Expenses	5,41,013	80,663
<b>Total</b>	<b>39,78,280</b>	<b>37,87,347</b>

**Note:7**

**Member's Benefit and Workshop Expenses**

Particulars	31.12.2023	31.12.2022
Kanyadaan	25,000	50,000
Medical Aid	1,37,416	2,33,664
Scholarship	45,500	40,000
Insurance- WICA members	7,848	1,32,525
Retirement Benefit	-	5,00,000
<b>Total</b>	<b>2,15,764</b>	<b>9,56,189</b>

**Note:8**

**Details of Expenditure incurred U/s 15(s) of Trade Union Act,1926**

Particulars	31.12.2023	31.12.2022
A.I.F.E.C. & Affiliation fees to FWICE	-	10,000
<b>Total</b>	<b>-</b>	<b>10,000</b>



For Western India Cinematographers' Association  
General Secretary      President      Treasurer

06/04/2024  
11-63

**Note:9****Non Current Assets****Long Term Investment**

Particulars	31.12.2023	31.12.2022
Fixed Deposits with SBI Bank	6,65,49,752	6,18,38,074
Fixed Deposits with AXIS Bank	1,13,57,811	1,05,00,000
Accrued FD Interest	93,51,905	1,00,96,305
Shares In Unity Bank	43,22,450	43,22,450
<b>Total</b>	<b>9,15,81,918</b>	<b>8,67,56,829</b>

**Note:10****Other Current Assets**

Particulars	31.12.2023	31.12.2022
Balance with Revenue Authorities	87,01,330	86,63,419
Telephone Deposit	5,000	5,000
Reliance Deposit	5,800	5,800
GST Input Tax Credit	6,77,846	5,81,946
Receivable From WICA Trust	13,500	13,500
Other Current Assets	-	21,054
Prepaid Expenses	27,762	37,449
<b>Total</b>	<b>94,31,238</b>	<b>93,28,167</b>

**Note:11****Cash and Bank Balance**

Particulars	31.12.2023	31.12.2022
Cash in Hand	13,293	31,305
<b>Balance with Banks</b>		
HDFC Bank	83	83
Axis Bank	5,90,077	11,84,827
PMC Bank	1,007	8,065
SBI Bank	1,07,248	18,43,863
SBI Swipe	2,400	-
<b>Total</b>	<b>7,14,107</b>	<b>30,68,143</b>

**Note:13**

Particulars	31.12.2023	31.12.2022
<b>Current Liabilities</b>		
Subscription received in Advance from Member's	1,11,740	1,60,880
Liability/ Magazine Deposit	3,860	3,860
Sundry Creditors	2,22,555	4,38,510
Other Payables	1,59,892	9,355
<b>Total</b>	<b>4,98,047</b>	<b>6,12,605</b>



For Western India Cinematographers' Association

*Indira Banerjee*  
General Secretary

*Aravind*  
President

*12/10*  
Treasurer

*06/01/2024*  
*11-4324*

WESTERN INDIA CINEMATOGRAPHER'S ASSOCIATION

Note:12

Sr.no.	Asset	Rate	Opening as on 01.01.2023	Before 30.6.2023	After 30.6.2023	Deductions	Closing	Depreciation	WDV as on 31.12.2023
1	Furniture	10%	2,90,440				2,90,440	29,044	2,61,396
2	Office Premises	10%	11,87,780				11,87,780	1,18,778	10,69,002
3	Air Condition	10%	1,02,250				1,02,250	10,225	92,025
4	Computer	40%	3,234				3,234	1,294	1,940
5	Water Cooler	15%	514				514	77	437
6	Television	10%	5,759				5,759	576	5,183
7	Refrigerator	15%	2,316				2,316	347	1,969
8	Printer	40%	3,826				3,826	1,530	2,296
9	Laptop	40%	127				127	51	76
10	Office Equipment	10%	40,549				40,549	4,055	36,494
11	ID Card Printer	40%	1,475				1,475	590	885
12	Scanner Machine	40%	5,011				5,011	2,004	3,007
13	Sarpotdar Memorial Trophy	0%	2,400				2,400	-	2,400
			1,64,56,79				16,45,681	1,68,572	14,77,110



For Western India Cinematographers' Association  
 General Secretary  
 President

11.12.2023  
 06/10/2023  
 Treasurer



## WESTERN INDIA CINEMATOGRAPHER'S ASSOCIATION

### Notes to the financial statements

(All amounts are in Rupees unless otherwise stated)

#### 1 General Information

Western India Cinematographer's Association (WICA) is an association incorporated in India on 30<sup>th</sup> April, 1955 under the Indian Trade Union Act, 1926 with the following objectives.

- a) To organize and unite WICA members consisting of cinematographers, camera attendants etc engaged in the Motion picture/Fiction & Non Fiction Films and the Television Industry in the entire state of Maharashtra, Gujarat and in all other contiguous states that may have been formed or separated hereafter and to regulate their professional relations with their Employers, Producers, Corporate Production Houses, Advertising Agencies, Event Management Companies and Television Channels.
- b) To secure to the members, fair conditions of life and services.
- c) To try to redress their grievances and complaints.
- d) To try to standardize minimum wages and contractual remunerations and to revise the changes from time to time.
- e) To endeavor to settle the disputes between the employers and employees and with other members amicably so that any cessation of work can be avoided.
- f) To endeavor to provide financial assistance against sickness, infirmity, old age and death.
- g) To provide legal assistance to members in respect of matters arising out of or incidental to their employment.
- h) To provide facilities for training of the members in the techniques of Cinematography by holding lectures, demonstrations and workshops and by any other relevant means to maintain and to inculcate high professional standards.

#### 2 Summary of Significant Accounting Policies

##### 2.1 Basis of Preparation of Financial Statement

The Balance Sheet and Income & Expenditure account are prepared in accordance with the generally accepted accounting principles in India to the extent applicable to the Association. In the absence of any authoritatively established accounting principles for the specialized aspects related to Association which do not carry out any commercial activity, these statements have been prepared in accordance with the significant accounting policies as described below.

##### 2.2 Tangible Assets

Tangible assets are stated at their original cost of acquisition, less accumulated depreciation. The cost of fixed assets includes the purchase cost of fixed assets and any other directly attributable cost of bringing the assets to their working condition for the intended use.

##### Intangible Assets

Intangible assets are stated at their original cost of acquisition and subsequent improvements thereto including taxes, duties, freight and other incidental expenses related to acquisition and installation of the assets concerned.



### **2.3 Depreciation**

Depreciation is provided on pro-rata basis from the date on which they are put to use on written down value method.

### **2.4 Impairment**

At the Balance Sheet date the association assesses whether there is any indication that an asset may be materially impaired. If such an indication exists, the association estimates the recoverable amount. If the carrying amount of the asset exceeds its recoverable amount, an impairment loss is recognised in the Statement of Profit and Loss to the extent the carrying amount exceeds the recoverable amount.

### **2.5 Investment**

Investments which are intended to be held for more than a year are classified as long term investments. Long term investments are valued at cost, less any provision for diminution to recognize a decline, other than temporary, in the value of such investments; decline if any, is charged to Statement of Income and Expenditure account.

### **2.6 Revenue Recognition**

Subscription received from members, Admission Fees, Up gradation Fees, and other income received from members of association is recognized on receipt basis as and when the amount is received from the members.

Income from Investments, is recognized on accrual basis.

### **2.7 Foreign Currency Transactions and Translation**

**a.** During the current year the association has not entered any transaction in foreign currency. .

**B** Non-monetary items which are measured in terms of historical cost denominated in a foreign currency are reported using the exchange rate at the date of transaction. Non-monetary items, which are carried at fair value or similar valuation denominated in a foreign currency, are translated using the exchange rates that existed when they were determined.



## WESTERN INDIA CINEMATOGRAPHER'S ASSOCIATION

### Notes to the financial statements

(All amounts in Rupees unless otherwise stated)

#### 2.8 Employee Benefits

##### a) Short Term Employee Benefits:

Short term employee benefits such as Leave Encashment benefits (benefits which are payable within twelve months after the end of the period in which employees render service) measured at cost and charged to Income and Expenditure account on accrual basis.

##### Taxation

Tax expense for the period, comprising current tax and deferred tax, are included in the determination of the excess of income over expenditure for the period. Current tax is measured at the amount expected to be paid to the tax authorities in accordance with the Income Tax Act, 1961.

Deferred tax is recognised for all the timing differences, subject to the consideration of prudence in respect of deferred tax assets. Deferred tax assets are recognised and carried forward only to the extent that there is a reasonable certainty that sufficient future taxable income will be available against which such deferred tax assets can be realised. Deferred tax assets and liabilities are measured using the tax rates and tax laws that have been enacted or substantively enacted by the Balance Sheet date. The association has not recognized any deferred tax.

#### 2.9 Leases

- a. Assets acquired under operating leases, where a significant portion of the risk and rewards of ownership are retained by the lessor, are classified as operating leases. Payments made under operating leases are charged to the Statement of Profit and Loss.
- b. Assets acquired under finance lease are stated at lower of fair market value or present value of minimum lease payments or guaranteed residual value. Finance lease payments are apportioned between finance charges and reduction of the lease liability, so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are recognised as an expense in the Statement of Profit and Loss.

#### 2.10 Provisions and Contingent Liabilities

- a. Provisions: Provisions are recognised when the Association has a present obligation as a result of past events, for which it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount can be made. Provisions are reviewed regularly and are adjusted where necessary to reflect the current estimate of the obligation. When the association expects a provision to be reimbursed, the reimbursement is recognised as a separate asset, only when such reimbursement is virtually certain.
- b. Contingent Liabilities: Contingent liabilities are disclosed when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non occurrence of one or more uncertain future events not wholly within the control of the association or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle or a reliable estimate of the amount cannot be made.



There is Service tax case pending before the Assistant Commissioner of CGST for the period 2012 to 2017 and the officer had issued 2 Show cause notices on 21/11/2017 and 13/02/2020 for the period 2012 to 2016 and April 2017 to June 2017 respectively. The Show Cause notices shows the following demands.  
 1) for the period 2012 to 2016 service tax demand of Rs.3,33,680/- (excluding interest and penalty )and  
 2) for the period April 2017 to June 2017 service tax demand of Rs.7,08,648/- (excluding interest and penalty).

**2.11 Cash and Cash Equivalents**

Cash and cash equivalents include cash at bank and in hand, demand deposits with banks and short term investments with original maturities of three months or less.

**2.12** There is an Income Tax Demand from the Assessment Year 2012-13 to A.Y.2018-19 as below

Assessment Year	Demand	Status
2012-13	12,00,894/-	Matter pending before CIT(A)
2013-14	13,04,780/-	Matter pending before CIT(A)
2014-15	16,24,820/-	Matter pending before CIT(A)
2015-16	19,22,700/-	Matter pending before CIT(A)
2016-17	56,30,464/-	Matter pending before CIT(A)
2017-18	33,34,234/-	Matter pending before CIT(A)
2018-19	59,17,630/-	Letter to be filed before AO for rectification.
<b>Total</b>	<b>2,09,35,522/-</b>	

The above demand is excluding interest and against which association has deposited a sum of Rs.45,83,827/-.The Matter is pending before the Commissioner of Income Tax (Appeal) NFAC.



**INDUSTRIAL COURT, MAHARASHTRA, AT MUMBAI****BEFORE SHRI. R.N.AMBATKAR, MEMBER****APPLICATION (ICTU)NO. 03 OF 2019****CNR NO. : MHIC01-000244-2019**

Shri. R.M.Rao &amp; Ors.

...Applicants

V/s

**Western India Cinematographers'  
Association & Ors.**

... Respondents

**ORDER BELOW EXH. U-1**

(Declared on 06.04.2022)

1. The mediation report is received from Hon'ble S.V.Suryawanshi, the Judge Mediator. The parties have settled their dispute amicably and have produced the consent terms and condition.
2. The parties and Advocates are present before me and have admitted the consent terms. As the matter is amicably settled in mediation. The same stands disposed of in view of the consent terms. The certified copies of this order and consent terms be supplied to both the parties on their demand.
3. Proceeding is closed. Inform the Registrar of Trade Union.

Date:-06.04.2022

sd/-  
(R.N.Ambatkar)

- Member,

Industrial Court, Mah.Mumbai



CERTIFIED TRUE COPY

Assistant Registrar  
Industrial Court, Maharashtra  
Mumbai

C.C.No- 588/22

No. 208

Industrial Court, Maharashtra, Mumbai  
Administrative Building, 1<sup>st</sup> floor,  
Government Colony, Bandra (E),  
Mumbai 400051.

Dt. 5/4/2022

(E)

Exh-0-4.

From : Shri S.V. Suryawanshi,  
Mediator Judge,  
Industrial Court, Mumbai

To : Shri R.N. Ambatkar  
Member,  
Industrial Court, Mumbai

Sub : Submission of Mediation Report

Ref : Application (ICTU) 3 of 2019

BETWEEN

Shri R.M. Rao and ors

V/s.

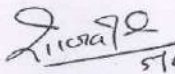
Western India Cinematographers' Association and Ors

Respected Sir,

It is to report that during the mediation process parties have arrived  
at an amicable settlement as per the compromise pursis of settlement, I  
am forwarding herewith the compromise pursis of settlement duly signed  
before me by the parties/advocates, for further necessary action.

Submitted with respect.



  
5/4  
(S.V. Suryawanshi)  
Mediator Judge,  
Industrial Court, Mumbai

Incl :- Compromise terms for settlement

Copy to :- The Co-Ordinator, Mediation Centre,  
Industrial Court, Bandra, Mumbai.

CERTIFIED TRUE COPY

/home/ubuntu/Desktop/Mediation: letter.odi

  
Assistant Registrar  
Industrial Court, Maharashtra  
Mumbai

C.C. No. 588/22

**INDUSTRIAL COURT, MAHARASHTRA, AT MUMBAI**

**APPLICATION (ICTU) NO.03 OF 2019**

UC-1

**Shri. R.M. Rao  
& Ors.**

... Applicants

V/s

**Western India Cinematographers'  
Association & Ors.**

... Opponents

**CONSENT TERMS IN MEDIATION**

The parties to the present proceeding present before Mediator and they have agreed to settled their dispute subject to following terms and conditions.

1. Membership to continue without break after accepting the fees of the applicant members whose fees hasn't been accepted.

2. Applicants were disqualified on the mis interpretation of the clause No. 8(b) of the Life Members. Henceforth, ~~Applicants stand~~ <sup>Opponents</sup> corrected. ~~They~~ <sup>Applicants</sup> will have all the rights to vote, to contest, to nominate in election and eligible for all the benefits.



3. Apology letter will be issued to the applicants who were wrongly disqualified in the election of 2018.

4. \* The resignation letter from the WICA Benevolent Trust will be tendered by Pramod Mital and Dharam Gulati and show cause notices sent to the above-mentioned members by WICA will be withdrawn.

5. Medical aid to be issued to Pramod Mital on his pending application.

6. WICA will bear the legal expenses spent by applicants till the

case is withdrawn. Amount to be decided by Managing Committee of WICA's approval in consultation with applicants.

7. Bye-laws to be discussed, amended by the Committee formed at last AGM and to be sent to members for approval.

8. The election process disputed in this matter which was scheduled on 23.03.2022 be scraped. The new election process will be started by the Opponent through independent election officer Advocate Shri. Arvind Tapole (Mob. No.820418884,E-mail: arvind.tapole@gmail.com) who will conduct the election as per Bye-laws of the year 2016.

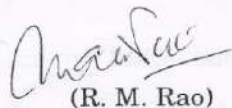
9. Some of the applicants shall be invited as special invitee or co-opted in the MC and sub committee

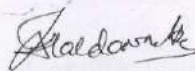
10. The case of Mr. Sandeep Naik has to be followed to its consultation. And if need be ask for forensic report of accounts in the case of Canon and Naik's fraud.

11. The official apology letter issued to the applicants to be included in the brochure and to be read out in the next AGM.

Thus, all Applicants and opponents have settled their dispute in mediation. Hence, present application be disposed of accordingly.

Dated 5<sup>th</sup> day of <sup>April</sup> March, 2022.

  
(R. M. Rao)

  
(Western India Cinematographers' Association)  
President

**Signed By: Jitendra Haldavanekar**



*Chatterjee*

(Anoop Chatterjee)

*Phatak*

(Pramod Phatak)

*Mital*

(Pramod Mital)

*Haldavanekar*

(Jitendra Haldavanekar)

*A.K. Bir*

(A.K. Bir)

*S.A. Shafique*

(S.A. Shafique)

*Kamlakar Rao Mandava*

(Kamlakar Rao Mandava)

*Nitin Ghag*

(Nitin Ghag)

(Anil Sehgal)

(Rajendra (Rajan) Singh)

*Anil K. Mecwan*

(Anil K. Mecwan)

*Harender Parikh*

(Harender Parikh)

*Manish Sarkar*

(Manish Sarkar)

*Authenticated by Me -  
Maha...*

*Advocate for Applicants*

(Advocate for Applicants)

(Advocate for Opponents)



Certified True Copy  
 Copy applied by : *Katki Regd*  
 Copy applied on : *25/04/2022*  
 Copy typed by : *2022*  
 Copy Compared by : *2022*  
 Number of pages : *3*  
 Copy ready on : *26/04/2022*  
 Copy delivered on : *26/04/2022*  
 Copying & Comparing Charges Rs *50/-*  
 Urgent/Ordinary

*28/4*

Assistant Registrar  
Industrial Court, Mumbai  
C.O. no. 588/22

6

Consent Term Mediation - Industrial Court Case

WICA WICA (email.wica@gmail.com)

o: wicaoffice@yahoo.com

Date: Monday, 4 April, 2022, 10:29 am IST

WESTERN INDIA CINEMATOGRAPHERS' ASSOCIATION,  
24/2nd FLOOR, DM HEERA PANNA PREMISES CO-OP SOCIETY LTD, NEW LINK ROAD, OSHIWARA, JOGESHWARI (WEST), MUMBAI-400 053 (INDIA).  
Phone :- 8928627094/8928627778  
E-mail: [email.wica@gmail.com](mailto:email.wica@gmail.com) & [wicaoffice@yahoo.com](mailto:wicaoffice@yahoo.com).

----- Forwarded message -----

From: **rajendra rajnath singh** <[rajan.74@hotmail.com](mailto:rajan.74@hotmail.com)>  
Date: Fri, 1 Apr 2022 at 22:09  
Subject: Re: Consent Term Mediation - Industrial Court Case  
To: WICA WICA <[email.wica@gmail.com](mailto:email.wica@gmail.com)>

Ok

Sent from myMail for Android

Thursday, 31 March 2022, 01:54PM +05:30 from WICA WICA [email.wica@gmail.com](mailto:email.wica@gmail.com):

Dear Sir,

Please approve for your signature the attached is the consent signed by the members for Court Case Mediation.

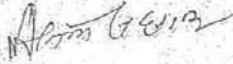


WESTERN INDIA CINEMATOGRAPHERS' ASSOCIATION,  
24/2nd FLOOR, DM HEERA PANNA PREMISES CO-OP SOCIETY LTD, NEW LINK ROAD, OSHIWARA, JOGESHWARI (WEST), MUMBAI-400 053 (INDIA).  
Phone :- 8928627094/8928627778  
E-mail: [email.wica@gmail.com](mailto:email.wica@gmail.com) & [wicaoffice@yahoo.com](mailto:wicaoffice@yahoo.com).

WHOMSOEVER IT MAY CONCERN

I Anil Sehgal hereby give my consent to the terms agreed by the applicants and opponents in the presence of the honourable Judge Mr. Suryavanshi. As I am going to be out of town for a while so I request this mail shall be treated as signed in person.

Regards,



Anil Sehgal

Date: 31<sup>st</sup> March 2022



**REF: WICA/APPLN/2324/23.**

**September 13, 2023.**

**APOLOGY LETTER**

**To,**

**The Applicants:**

Mr. R. M. Rao.  
Mr. Pramod Mital.  
Mr. Kamalakar Rao Mandava.  
Mr. A. K. Bir.  
Mr. Anil Sehgal.  
Mr. Anil Mecwan.  
Mr. Manish Sarkar.  
Mr. Anoop Chatterjee.

**Dear Sirs,**

As per the Consent Terms dated 05-04-2022 signed by us, we are issuing the following Apology Letter: -

We at WICA feel that due to some mis-interpretation of the bye-laws, and unfortunately, you as the Applicants got disqualified during the 2018 elections. If we have caused you any pain or anguish, we apologize for the same unconditionally. We offer a special apology to our senior member Mr. Pramod Mital, against whom we used harsh and unwarranted words.

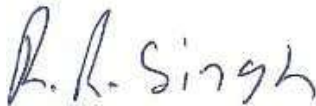
Henceforth WICA has corrected its mistake. We welcome all the Applicants (eligible otherwise according to the 2016 bye-laws) to come back into their own WICA association for a better understanding with each other and to make WICA grow at par with other global Associations across the world.

Let's mend this, forgetting the past, work only for WICA's bright future, grow and move on. Ofcourse this letter will be presented and read in the next AGM by the Managing Committee as well as printed in the WICA brochure of the next AGM.

Thanks and wishing each other very good luck.

Sincerely yours,

**For Western India Cinematographers' Association,**



**Rajendra R. Singh,**  
(General Secretary)



**NAMES OF WICA RESPONDENTS:**

Mr. Jitendra Haldavanekar (President).  
Mr. Rajendra (Rajan) Singh (General Secretary).  
Mr. Nitin Ghag (Vice President).  
Mr. Pramod Phatak (MC Member).  
Mr. S. A. Shafeeque (MC Member).  
Mr. Harendra Parikh (MC Member).

**INDUSTRIAL COURT, MAHARASHTRA, AT MUMBAI****BEFORE SHRI. R.N.AMBATKAR, MEMBER****APPLICATION (ICTU)NO. 03 OF 2019****CNR NO. : MHIC01-000244-2019****Shri. R.M.Rao & Ors.**

...Applicants

V/s

**Western India Cinematographers'  
Association & Ors.**

... Respondents

**ORDER BELOW EXH. U-1**

(Declared on 06.04.2022)

1. The mediation report is received from Hon'ble S.V.Suryawanshi, the Judge Mediator. The parties have settled their dispute amicably and have produced the consent terms and condition.



The parties and Advocates are present before me and have admitted the consent terms. As the matter is amicably settled in mediation. The same stands disposed of in view of the consent terms. The certified copies of this order and consent terms be supplied to both the parties on their demand.

3. Proceeding is closed. Inform the Registrar of Trade Union.

C-CN<sup>o</sup>.502/2024  
CERTIFIED TRUE COPY  
Copy applied by Mahesh Shukla Sd/-  
Copy applied on 3-4-2024 (R.N.Ambatkar)  
Date:-06.04.2022 Copy typed by zerox Member,  
Copy Compared by e Industrial Court, Mah.Mumbai  
Number of pages 1  
Copy ready on 3-4-2024  
Copy delivered on 3-4-2024  
Copying & Comparing Charges Rs.7/- Assistant Registrar  
Industrial Court, Maharashtra  
Mumbai

**BEFORE SMT. R.S. HIMBALKAR, MEMBER,  
INDUSTRIAL COURT, MUMBAI**

**APPLICATION (ICTU)No.5 of 2018,  
(CNR NO.: MHIC01-001174-2018)**

1. Anoop Chatterjee.
  2. R.M. Rao.
  3. Pramod Mital.
  4. Dharam Gulati.
  5. Anil Mecwan.
- All C/o. Adv. Vinod Shetty,  
Bldg.No.49,R.No.2359,  
Bandra Shri Sai Krupa CHS Ltd.,  
Opp. MIG Cricket Club,Bandra(E),  
Mumbai-400 051. ... Applicants.

**Versus**

1. Western India Cinematographers' Association.
2. Nitin Ghag,  
Vice-President,  
Western India Cinematographers' Association.
3. Pramod Phatak,  
Treasurer,  
Western India Cinematographers' Association.
4. Jitendra Haldavaneekar,  
Secretary,  
Western India Cinematographers' Association.
5. Rajendra (Rajan) Singh,  
Secretary,  
Western India Cinematographers' Association.
6. S.A. Shafique,  
Managing Committee Member,  
Western India Cinematographers' Association.
7. Harender Parikh,  
Managing Committee Member,  
Western India Cinematographers' Association.



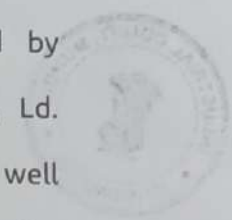
*All at:-* 24, 2<sup>nd</sup> floor,  
Om Heera Panna Arcade,  
New Link Road, Oshiwara,  
Jogeshwari (West),  
Mumbai-400 102.

...Respondents.

pass the

**ORDER (Below Exhibit U-1)**  
**( 10.01.2024 )**

01. This Application is filed by the Applicants under section 28(1-A) of the Trade Unions Act, 1926 pursuant to the consent certificate dated 03.11.2018 issued by the Dy. Registrar of Trade Unions, Mumbai.
02. Today, both the parties filed a joint pursis at Exhibit UC-1, contending that they have reached an amicable out of Court settlement regarding the issues concerned in this matter. Accordingly, they prayed to dispose of this Application.
03. The joint pursis at Exhibit UC-1 is signed by Applicants, who are identified by Shri Vinod Shetty, Ld. Advocate for the Applicants. Opponent Nos.2, 3, 4, 6 as well as General Secretary of Opponent No.1 Union have also signed this pursis. They are identified by Ld. Advocate Shri Mahesh Shukla for the Opponents.
04. In view of the submissions made, since the parties have reached to an amicable out of Court settlement regarding the issues involved in the present matter, the Application deserves to be disposed of as settled. Hence, I



pass the following Order:-

**ORDER**

- i) Application stands disposed of as settled.
- ii) No order as to cost.

Date:- 10.01.2024

*30/1*  
(SMT. R.S. NIMBALKAR)  
Member,  
Industrial Court, Mumbai.

Skn/-



C-CNo.501/2024  
Certified True Copy  
Copy applied by: Mahesh shukla  
Copy applied on: 3-4-2024  
Copy typed by: skn  
Copy Compared by: skn  
Number of pages: 3  
Copy ready on: 3-4-2024  
Copy delivered on: 3-4-2024  
Copying & Comparing Charges Rs 21/-  
Urgent/Ordinary

*skn*  
3/04/24  
Assistant Registrar  
Industrial Court, Mumbai



**Withdrawal of Case filed by WICA at Andheri Court against  
Ex-Accountant Mr. Sandeep Naik**

**Daily Status**

**In The Court Of :Metropolitan Magistrate, Railway Court**

**CNR Number. :MHMM190062492019**

**Case Number. :Summons Warrent Cases SW/0000179/2019**

**WESTERN INDIA CINEMATOGRAPHERS**

**ASSOCIATIONS *Versus* SANDEEP KHANDERAO NAIK**

**Date :08-05-2024**

<b>Business</b>	:	Complainant present with advocate. Exh-03 Application for withdrawn of complaint. Order passed below Exh-01 The complaint is withdrawn and disposed off.
<b>Nature of Disposal</b>	:	WITHDRAWN
<b>Disposal Date</b>	:	08-05-2024
Metropolitan Magistrate, Railway Court		

**WICA MEMBERS WHO WON VARIOUS AWARDS FOR EXCELLENCE IN CINEMATOGRAPHY IN FILMS & TV INDUSTRY**

**Mr. Inderjit Bansel (WICA General Secretary)**  
Recipient of Gujarat State Award & Cult Critic Award  
& Virgin Spring Award For Cinematography  
For His Short Film **"BANOFFEE PIE"**



Virgin Springs Film Festival Certificate



Virgin Springs Film Festival Award



Cult Critic Award For Best Cinematography



Gujarat State Award For Best Cinematography



For Best Director & Cinematographer

## WICA MEMBERS WHO WON VARIOUS AWARDS FOR EXCELLENCE IN CINEMATOGRAPHY IN FILMS

**Suresh Suvarna (WICA Committee member) Who Won Awards From Various Film Festival National And International For Marathi Film "KAALI MAATI"**



**WICA MEMBERS WHO WON VARIOUS AWARDS FOR EXCELLENCE IN CINEMATOGRAPHY IN FILMS & TV INDUSTRY**

**Mr. Supratim Bhol**

Best Cinematography Award For His Feature Film  
"Avijatrik" (The Wanderlust Of Apu)



National Film Award from  
Hon'ble President of India



Ajanta Ellora International  
Film Festival Award



West Bengal Journalist  
Association Award



Filmfare (East)  
Award



Digital Studio  
Generation Award

**WICA MEMBERS WHO WON VARIOUS AWARDS FOR EXCELLENCE IN CINEMATOGRAPHY IN FILMS & TV INDUSTRY**

**Mr. Shailesh N. Anikhindi**  
Best Cinematography Award For His Short-Film  
“Traffic Rules On Road Safety”



Award from Rashtriya Sadak Suraksha Mahotsav



Award from Hon'ble Chief Minister Shri Vishnu Dev (Govt of Chattisgarh)



Award From Shri Sanjay Sharma  
AIG Traffic (Govt Of Chattisgarh)

**WICA MEMBERS WHO WON VARIOUS AWARDS FOR EXCELLENCE IN CINEMATOGRAPHY IN FILMS & TV INDUSTRY AND HAVE BEEN PART OF THE PRESTIGIOUS JURIES**



**Chairman Jury South II & Member of Central Jury of National Awards for 2020 held in 2022**



**Member of Oscar Jury in 2022 Indian Entry**

**WICA MEMBERS WHO WON VARIOUS AWARDS FOR EXCELLENCE IN CINEMATOGRAPHY IN FILMS & TV INDUSTRY AND HAVE BEEN PART OF THE PRESTIGIOUS JURIES**



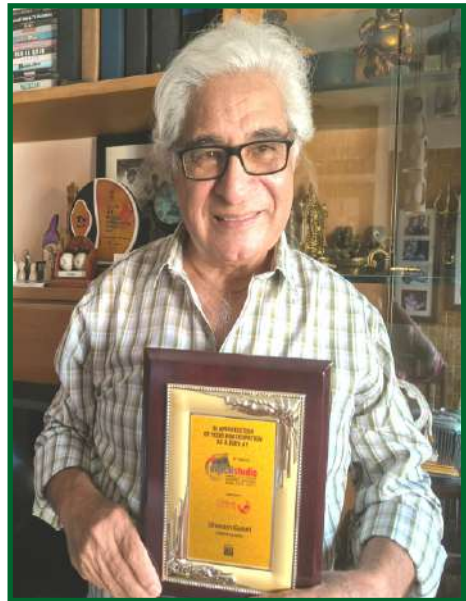
**Chairman of Jury, International Section Mumbai International Film Festival (MIFF) 2022**



**Jury Member in Aurangabad International Film Festival 2023**



**Head of Jury Waves, Goa Film Festival 2023**



**Member of Jury Digital Studio Award for 2022 & 2023**

**WICA MEMBERS WHO WON VARIOUS AWARDS FOR EXCELLENCE IN CINEMATOGRAPHY IN FILMS & TV INDUSTRY AND HAVE BEEN PART OF THE PRESTIGIOUS JURIES**



Shri Gyan Sahay receiving National Film Award as Jury from the President of India Shri Ram Kovind



Shri Gyan Sahay receiving Jury Award in the International Film Festival from Shri Anurag Thakur (I&B) Minister & Shri Rajendra Arlekar (Governer Himachal Pradesh)



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30 MM - 80 MM LIGHTWEIGHT OPTIMO T2.8 ZOOM  
24 MM -290 MM OPTIMO T2.8 ZOOM  
28 MM -340 MM OPTIMO T3.2 ZOOM  
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25 MM -250 MM HR T3.5 ZOOM

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*Tejas Shah*

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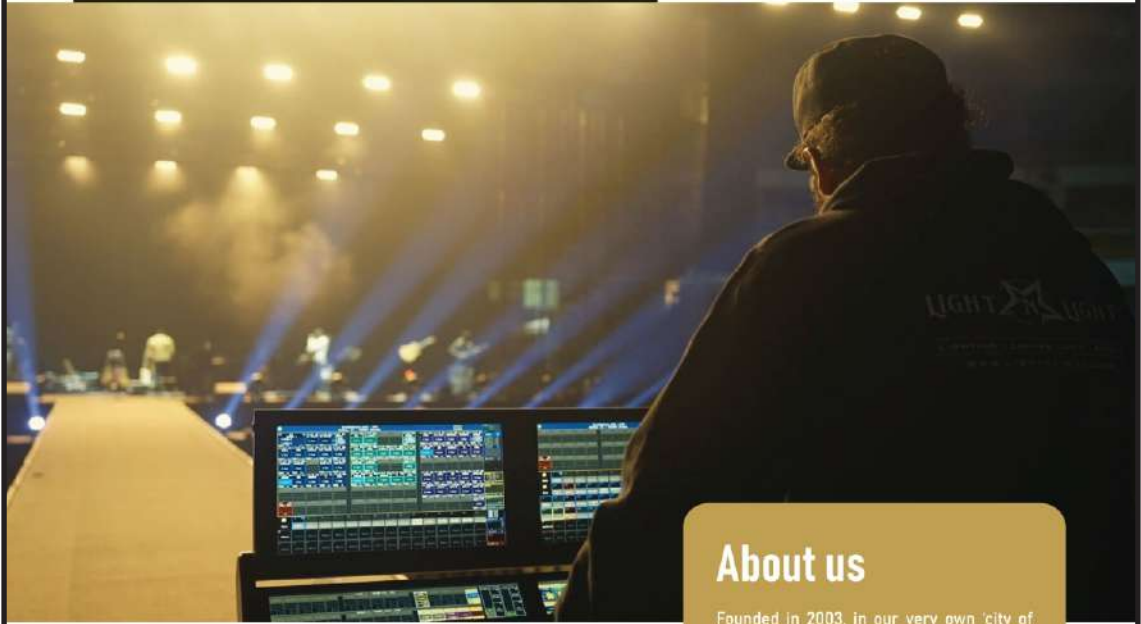


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1957 to 2023



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1931 to 2023



Noor Mohammed  
1946 to 2023



Suresh Gautam  
1952 to 2023



Anil R. Gaikwad  
1968 to 2023



S. M. Anwar  
1936 to 2023



Sanjeev Shrivastava  
1955 to 2023



Vijay Megharaj  
1948 to 2023



Pradeep Korde  
1951 to 2023



Kasim Patel  
1952 to 2023



Atish Vaikunth  
1960 to 2024



**WICA Office**

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